

MONO COUNTY - Management Matrix 2026 (2% COLA)

Class Title	RANGE		A	B	C	D	E
	101	Hourly	\$ 27.05	\$ 28.40	\$ 29.82	\$ 31.31	\$ 32.88
		Bi-weekly	\$ 2,163.83	\$ 2,272.02	\$ 2,385.62	\$ 2,504.91	\$ 2,630.15
		monthly	\$ 4,688.30	\$ 4,922.72	\$ 5,168.85	\$ 5,427.30	\$ 5,698.66
		Annual	\$ 56,259.63	\$ 59,072.61	\$ 62,026.24	\$ 65,127.55	\$ 68,383.93
	102	Hourly	\$ 28.40	\$ 29.82	\$ 31.31	\$ 32.88	\$ 34.52
		Bi-weekly	\$ 2,272.02	\$ 2,385.62	\$ 2,504.91	\$ 2,630.15	\$ 2,761.66
		monthly	\$ 4,922.72	\$ 5,168.85	\$ 5,427.30	\$ 5,698.66	\$ 5,983.59
		Annual	\$ 59,072.61	\$ 62,026.24	\$ 65,127.55	\$ 68,383.93	\$ 71,803.13
Human Resources Specialist	103	Hourly	\$ 29.82	\$ 31.31	\$ 32.88	\$ 34.52	\$ 36.25
		Bi-weekly	\$ 2,385.62	\$ 2,504.91	\$ 2,630.15	\$ 2,761.66	\$ 2,899.74
		monthly	\$ 5,168.85	\$ 5,427.30	\$ 5,698.66	\$ 5,983.59	\$ 6,282.77
		Annual	\$ 62,026.24	\$ 65,127.56	\$ 68,383.93	\$ 71,803.13	\$ 75,393.29
	104	Hourly	\$ 31.31	\$ 32.88	\$ 34.52	\$ 36.25	\$ 38.06
		Bi-weekly	\$ 2,504.91	\$ 2,630.15	\$ 2,761.66	\$ 2,899.74	\$ 3,044.73
		monthly	\$ 5,427.30	\$ 5,698.66	\$ 5,983.59	\$ 6,282.77	\$ 6,596.91
		Annual	\$ 65,127.55	\$ 68,383.93	\$ 71,803.13	\$ 75,393.28	\$ 79,162.95
	105	Hourly	\$ 32.88	\$ 34.52	\$ 36.25	\$ 38.06	\$ 39.96
		Bi-weekly	\$ 2,630.15	\$ 2,761.66	\$ 2,899.74	\$ 3,044.73	\$ 3,196.97
		monthly	\$ 5,698.66	\$ 5,983.59	\$ 6,282.77	\$ 6,596.91	\$ 6,926.76
		Annual	\$ 68,383.93	\$ 71,803.13	\$ 75,393.28	\$ 79,162.95	\$ 83,121.10
Human Resources Generalist	106	Hourly	\$ 34.52	\$ 36.25	\$ 38.06	\$ 39.96	\$ 41.96
		Bi-weekly	\$ 2,761.66	\$ 2,899.74	\$ 3,044.73	\$ 3,196.97	\$ 3,356.81
		monthly	\$ 5,983.59	\$ 6,282.77	\$ 6,596.91	\$ 6,926.76	\$ 7,273.10
		Annual	\$ 71,803.13	\$ 75,393.29	\$ 79,162.95	\$ 83,121.10	\$ 87,277.16
	107	Hourly	\$ 36.25	\$ 38.06	\$ 39.96	\$ 41.96	\$ 44.06
		Bi-weekly	\$ 2,899.74	\$ 3,044.73	\$ 3,196.97	\$ 3,356.81	\$ 3,524.65
		monthly	\$ 6,282.77	\$ 6,596.91	\$ 6,926.76	\$ 7,273.10	\$ 7,636.75
		Annual	\$ 75,393.28	\$ 79,162.95	\$ 83,121.09	\$ 87,277.15	\$ 91,641.01
	108	Hourly	\$ 38.06	\$ 39.96	\$ 41.96	\$ 44.06	\$ 46.26
		Bi-weekly	\$ 3,044.73	\$ 3,196.97	\$ 3,356.81	\$ 3,524.65	\$ 3,700.89
		monthly	\$ 6,596.91	\$ 6,926.76	\$ 7,273.10	\$ 7,636.75	\$ 8,018.59
		Annual	\$ 79,162.95	\$ 83,121.10	\$ 87,277.16	\$ 91,641.01	\$ 96,223.07
Public Health Equity Officer	109	Hourly	\$ 39.96	\$ 41.96	\$ 44.06	\$ 46.26	\$ 48.57
		Bi-weekly	\$ 3,196.97	\$ 3,356.81	\$ 3,524.65	\$ 3,700.89	\$ 3,885.93
		monthly	\$ 6,926.76	\$ 7,273.10	\$ 7,636.75	\$ 8,018.59	\$ 8,419.52
		Annual	\$ 83,121.09	\$ 87,277.15	\$ 91,641.01	\$ 96,223.06	\$101,034.21
Office Manager Solid Waste Superintendent	110	Hourly	\$ 41.96	\$ 44.06	\$ 46.26	\$ 48.57	\$ 51.00
		Bi-weekly	\$ 3,356.81	\$ 3,524.65	\$ 3,700.89	\$ 3,885.93	\$ 4,080.23
		monthly	\$ 7,273.10	\$ 7,636.75	\$ 8,018.59	\$ 8,419.52	\$ 8,840.49
		Annual	\$ 87,277.15	\$ 91,641.01	\$ 96,223.06	\$101,034.21	\$106,085.92
Animal Services Manager Public Works Project Manager	111	Hourly	\$ 44.06	\$ 46.26	\$ 48.57	\$ 51.00	\$ 53.55
		Bi-weekly	\$ 3,524.65	\$ 3,700.89	\$ 3,885.93	\$ 4,080.23	\$ 4,284.24
		monthly	\$ 7,636.75	\$ 8,018.59	\$ 8,419.52	\$ 8,840.49	\$ 9,282.52
		Annual	\$ 91,641.01	\$ 96,223.06	\$101,034.22	\$106,085.93	\$111,390.22
	112	Hourly	\$ 46.26	\$ 48.57	\$ 51.00	\$ 53.55	\$ 56.23
		Bi-weekly	\$ 3,700.89	\$ 3,885.93	\$ 4,080.23	\$ 4,284.24	\$ 4,498.45
		monthly	\$ 8,018.59	\$ 8,419.52	\$ 8,840.49	\$ 9,282.52	\$ 9,746.64
		Annual	\$ 96,223.06	\$ 101,034.21	\$106,085.92	\$111,390.22	\$116,959.73
	113	Hourly	\$ 48.57	\$ 51.00	\$ 53.55	\$ 56.23	\$ 59.04
		Bi-weekly	\$ 3,885.93	\$ 4,080.23	\$ 4,284.24	\$ 4,498.45	\$ 4,723.37
		monthly	\$ 8,419.52	\$ 8,840.49	\$ 9,282.52	\$ 9,746.64	\$ 10,233.98
		Annual	\$101,034.21	\$ 106,085.92	\$111,390.22	\$116,959.73	\$122,807.71

Economic Development Manager	114	Hourly	\$ 51.00	\$ 53.55	\$ 56.23	\$ 59.04	\$ 61.99
Chief Deputy Treasure/Tax Collector		Bi-weekly	\$ 4,080.23	\$ 4,284.24	\$ 4,498.45	\$ 4,723.37	\$ 4,959.54
Sustainable Recreation Superintendent		monthly	\$ 8,840.49	\$ 9,282.52	\$ 9,746.64	\$ 10,233.98	\$ 10,745.67
		Annual	\$106,085.92	\$ 111,390.21	\$116,959.72	\$122,807.71	\$128,948.09
Assistant Assessor	115	Hourly	\$ 53.55	\$ 56.23	\$ 59.04	\$ 61.99	\$ 65.09
Assistant County Clerk/Recorder		Bi-weekly	\$ 4,284.24	\$ 4,498.45	\$ 4,723.37	\$ 4,959.54	\$ 5,207.52
Budget Officer		monthly	\$ 9,282.52	\$ 9,746.64	\$ 10,233.98	\$ 10,745.67	\$ 11,282.96
Housing Opportunities Manager		Annual	\$111,390.21	\$ 116,959.72	\$122,807.71	\$128,948.09	\$135,395.50
Chief Information Security Officer							
Operations and Programming Supervisor							
Management Analyst							
Deputy County Counsel I	116	Hourly	\$ 56.23	\$ 59.04	\$ 61.99	\$ 65.09	\$ 68.35
Deputy District Attorney I		Bi-weekly	\$ 4,498.45	\$ 4,723.37	\$ 4,959.54	\$ 5,207.52	\$ 5,467.90
Chief Information Security Officer		monthly	\$ 9,746.64	\$ 10,233.98	\$ 10,745.68	\$ 11,282.96	\$ 11,847.11
		Annual	\$116,959.73	\$ 122,807.71	\$128,948.10	\$135,395.51	\$142,165.28
Chief Fiscal Officer	117	Hourly	\$ 59.04	\$ 61.99	\$ 65.09	\$ 68.35	\$ 71.77
Environmental Health Manager		Bi-weekly	\$ 4,723.37	\$ 4,959.54	\$ 5,207.52	\$ 5,467.89	\$ 5,741.29
Program Manager - Quality Improvement		monthly	\$ 10,233.98	\$ 10,745.67	\$ 11,282.96	\$ 11,847.11	\$ 12,439.46
Program Manager - Adult/Children Services		Annual	\$122,807.70	\$ 128,948.09	\$135,395.49	\$142,165.27	\$149,273.53
Program Manager - Clinical Services							
Program Manager - Community Health (PHN)							
Staff Services Manager							
Program Manager - Eligibility							
Assistant Director of Community Development	118	Hourly	\$ 61.99	\$ 65.09	\$ 68.35	\$ 71.77	\$ 75.35
Assistant Director of Finance		Bi-weekly	\$ 4,959.54	\$ 5,207.52	\$ 5,467.90	\$ 5,741.29	\$ 6,028.35
Parks and Facilities Superintendent		monthly	\$ 10,745.67	\$ 11,282.96	\$ 11,847.11	\$ 12,439.46	\$ 13,061.43
Road Operations Superintendent		Annual	\$128,948.09	\$ 135,395.50	\$142,165.27	\$149,273.54	\$156,737.21
Deputy County Counsel II	119	Hourly	\$ 65.09	\$ 68.35	\$ 71.77	\$ 75.35	\$ 79.12
Deputy District Attorney II		Bi-weekly	\$ 5,207.52	\$ 5,467.90	\$ 5,741.29	\$ 6,028.35	\$ 6,329.77
Economic Development Director		monthly	\$ 11,282.96	\$ 11,847.11	\$ 12,439.46	\$ 13,061.44	\$ 13,714.51
Public Works Deputy Director		Annual	\$135,395.50	\$ 142,165.28	\$149,273.54	\$156,737.22	\$164,574.08
Risk Manager							
County Engineer	120	Hourly	\$ 68.35	\$ 71.77	\$ 75.35	\$ 79.12	\$ 83.08
Environmental & Transportation Engineer		Bi-weekly	\$ 5,467.90	\$ 5,741.29	\$ 6,028.35	\$ 6,329.77	\$ 6,646.26
Deputy Chief Probation Officer		monthly	\$ 11,847.11	\$ 12,439.46	\$ 13,061.43	\$ 13,714.51	\$ 14,400.23
		Annual	\$142,165.27	\$ 149,273.54	\$156,737.22	\$164,574.08	\$172,802.78
Deputy County Counsel III	121	Hourly	\$ 71.77	\$ 75.35	\$ 79.12	\$ 83.08	\$ 87.23
Deputy District Attorney III		Bi-weekly	\$ 5,741.29	\$ 6,028.35	\$ 6,329.77	\$ 6,646.26	\$ 6,978.57
Health and Human Services Deputy Director		Annual	\$ 12,439.46	\$ 13,061.43	\$ 13,714.51	\$ 14,400.23	\$ 15,120.24
Public Works Assistant Director		Annual	\$149,273.54	\$ 156,737.22	\$164,574.08	\$172,802.78	\$181,442.92
Undersheriff							
Assistant County Counsel	122	Hourly	\$ 75.35	\$ 79.12	\$ 83.08	\$ 87.23	\$ 91.59
Assistant District Attorney		Bi-weekly	\$ 6,028.35	\$ 6,329.77	\$ 6,646.26	\$ 6,978.57	\$ 7,327.50
Behavioral Health Director		monthly	\$ 13,061.43	\$ 13,714.51	\$ 14,400.23	\$ 15,120.24	\$ 15,876.26
Chief Probation Officer		Annual	\$156,737.22	\$ 164,574.08	\$172,802.78	\$181,442.92	\$190,515.07
Clerk-Recorder-Registrar							
Community Development Director							
Human Resources Director							
Information Technology Director							
Chief of Emergency Medical Services	123	Hourly	\$ 79.12	\$ 83.08	\$ 87.23	\$ 91.59	\$ 96.17
Director of Emergency Management		Bi-weekly	\$ 6,329.77	\$ 6,646.26	\$ 6,978.57	\$ 7,327.50	\$ 7,693.88
Director of Finance		monthly	\$ 13,714.51	\$ 14,400.23	\$ 15,120.24	\$ 15,876.26	\$ 16,670.07
Public Works Director		Annual	\$164,574.07	\$ 172,802.78	\$181,442.92	\$190,515.06	\$200,040.81
Assistant County Administrative Officer	124	Hourly	\$ 83.08	\$ 87.23	\$ 91.59	\$ 96.17	\$ 100.98
		Bi-weekly	\$ 6,646.26	\$ 6,978.57	\$ 7,327.50	\$ 7,693.88	\$ 8,078.57
		monthly	\$ 14,400.23	\$ 15,120.24	\$ 15,876.26	\$ 16,670.07	\$ 17,503.57
		Annual	\$172,802.79	\$ 181,442.93	\$190,515.08	\$200,040.83	\$210,042.87

County Counsel Health and Human Services Director	125	Hourly	\$ 87.23	\$ 91.59	\$ 96.17	\$ 100.98	\$ 106.03
		Bi-weekly	\$ 6,978.57	\$ 7,327.50	\$ 7,693.88	\$ 8,078.57	\$ 8,482.50
		monthly	\$ 15,120.24	\$ 15,876.26	\$ 16,670.07	\$ 17,503.57	\$ 18,378.75
		Annual	\$181,442.92	\$ 190,515.07	\$200,040.82	\$210,042.87	\$220,545.01
	126	Hourly	\$ 91.59	\$ 96.17	\$ 100.98	\$ 106.03	\$ 111.33
		Bi-weekly	\$ 7,327.50	\$ 7,693.88	\$ 8,078.57	\$ 8,482.50	\$ 8,906.63
		monthly	\$ 15,876.26	\$ 16,670.07	\$ 17,503.57	\$ 18,378.75	\$ 19,297.69
		Annual	\$190,515.07	\$ 200,040.82	\$210,042.86	\$220,545.01	\$231,572.26
	127	Hourly	\$ 96.17	\$ 100.98	\$ 106.03	\$ 111.33	\$ 116.90
		Bi-weekly	\$ 7,693.88	\$ 8,078.57	\$ 8,482.50	\$ 8,906.63	\$ 9,351.96
		monthly	\$ 16,670.07	\$ 17,503.57	\$ 18,378.75	\$ 19,297.69	\$ 20,262.57
		Annual	\$200,040.83	\$ 210,042.87	\$220,545.01	\$231,572.26	\$243,150.88
County Administrative Officer	128	Hourly	\$ 100.98	\$ 106.03	\$ 111.33	\$ 116.90	\$ 122.74
		Bi-weekly	\$ 8,078.57	\$ 8,482.50	\$ 8,906.63	\$ 9,351.96	\$ 9,819.55
		monthly	\$ 17,503.57	\$ 18,378.75	\$ 19,297.69	\$ 20,262.57	\$ 21,275.70
		Annual	\$210,042.87	\$ 220,545.01	\$231,572.26	\$243,150.87	\$255,308.42
	129	Hourly	\$ 106.03	\$ 111.33	\$ 116.90	\$ 122.74	\$ 128.88
		Bi-weekly	\$ 8,482.50	\$ 8,906.63	\$ 9,351.96	\$ 9,819.55	\$ 10,310.53
		monthly	\$ 18,378.75	\$ 19,297.69	\$ 20,262.57	\$ 21,275.70	\$ 22,339.49
		Annual	\$220,545.00	\$ 231,572.25	\$243,150.86	\$255,308.41	\$268,073.83
Public Health Officer	130	Hourly	\$ 111.33	\$ 116.90	\$ 122.74	\$ 128.88	\$ 135.33
		Bi-weekly	\$ 8,906.63	\$ 9,351.96	\$ 9,819.55	\$ 10,310.53	\$ 10,826.06
		monthly	\$ 19,297.69	\$ 20,262.57	\$ 21,275.70	\$ 22,339.49	\$ 23,456.46
		Annual	\$231,572.26	\$ 243,150.88	\$255,308.42	\$268,073.84	\$281,477.53

Elected Officials	2024	2025	2026
Assessor	\$ 166,093	\$ 169,414.86	\$ 172,803.16
District Attorney	\$ 211,981	\$ 216,220.62	\$ 220,545.03
Sheriff/Coroner	\$ 201,887	\$ 205,924.74	\$ 210,043.23