

MCPE Matrix- 2024

	RANGE		A	B	C	D	E
	40	Hourly	\$16.17	\$16.98	\$17.83	\$18.72	\$19.66
		Annual	\$33,640.00	\$35,322.00	\$37,088.00	\$38,942.00	\$40,889.00
	41	Hourly	\$16.58	\$17.41	\$18.28	\$19.19	\$20.15
		Annual	\$34,481.00	\$36,205.00	\$38,015.00	\$39,916.00	\$41,912.00
	42	Hourly	\$16.99	\$17.84	\$18.73	\$19.67	\$20.65
		Annual	\$35,343.00	\$37,110.00	\$38,965.00	\$40,914.00	\$42,959.00
	43	Hourly	\$17.42	\$18.29	\$19.20	\$20.16	\$21.17
		Annual	\$36,226.00	\$38,038.00	\$39,940.00	\$41,937.00	\$44,033.00
	44	Hourly	\$17.85	\$18.74	\$19.68	\$20.67	\$21.70
		Annual	\$37,132.00	\$38,989.00	\$40,938.00	\$42,985.00	\$45,134.00
	45	Hourly	\$18.30	\$19.21	\$20.17	\$21.18	\$22.24
		Annual	\$38,060.00	\$39,963.00	\$41,962.00	\$44,060.00	\$46,263.00
	46	Hourly	\$18.76	\$19.69	\$20.68	\$21.71	\$22.80
		Annual	\$39,012.00	\$40,962.00	\$43,011.00	\$45,161.00	\$47,419.00
	47	Hourly	\$19.22	\$20.19	\$21.20	\$22.25	\$23.37
		Annual	\$39,987.00	\$41,986.00	\$44,086.00	\$46,290.00	\$48,605.00
	48	Hourly	\$19.71	\$20.69	\$21.72	\$22.81	\$23.95
		Annual	\$40,987.00	\$43,036.00	\$45,188.00	\$47,447.00	\$49,820.00
CUSTODIAN II	49	Hourly	\$20.20	\$21.21	\$22.27	\$23.38	\$24.55
		Annual	\$42,011.00	\$44,112.00	\$46,318.00	\$48,634.00	\$51,065.00
	50	Hourly	\$20.70	\$21.74	\$22.82	\$23.97	\$25.16
		Annual	\$43,062.00	\$45,215.00	\$47,476.00	\$49,849.00	\$52,342.00
FISCAL TECHNICAL SPECIALIST I	51	Hourly	\$21.22	\$22.28	\$23.40	\$24.57	\$25.79
ELECTIONS ASSISTANT		Annual	\$44,138.00	\$46,345.00	\$48,662.00	\$51,096.00	\$53,650.00
MAINTENANCE WORKER I - (RDD-FAC)							
PROBATION AIDE I							
TRAIL STEWARD SEASONAL							
ANIMAL SHELTER ATTENDANT	52	Hourly	\$21.75	\$22.84	\$23.98	\$25.18	\$26.44
COOK (CORRECTIONAL)		Annual	\$45,242.00	\$47,504.00	\$49,879.00	\$52,373.00	\$54,992.00
SENIOR SERVICES COOK/DRIVER							
CUSTODIAN III	53	Hourly	\$22.29	\$23.41	\$24.58	\$25.81	\$27.10
		Annual	\$46,373.00	\$48,691.00	\$51,126.00	\$53,682.00	\$56,366.00
CASE MANAGER I	54	Hourly	\$22.85	\$23.99	\$25.19	\$26.45	\$27.78
SUBSTANCE USE DISORDERS COUNSELOR I		Annual	\$47,532.00	\$49,909.00	\$52,404.00	\$55,024.00	\$57,776.00
MAINTENANCE WORKER II - (RDD-FAC)	55	Hourly	\$23.42	\$24.59	\$25.82	\$27.12	\$28.47
ANIMAL CONTROL OFFICER I		Annual	\$48,720.00	\$51,156.00	\$53,714.00	\$56,400.00	\$59,220.00
ELIGIBILITY SPECIALIST TRAINEE I							
FISCAL TECHNICAL SPECIALIST II							
LEAD CUSTODIAN							
SOCIAL SERVICES AIDE							
SENIOR SERVICES SITE ATTENDANT	56	Hourly	\$24.01	\$25.21	\$26.47	\$27.79	\$29.18
		Annual	\$49,938.00	\$52,435.00	\$55,057.00	\$57,810.00	\$60,701.00
ANIMAL CONTROL OFFICER II	57	Hourly	\$24.61	\$25.84	\$27.13	\$28.49	\$29.91
		Annual	\$51,187.00	\$53,746.00	\$56,434.00	\$59,255.00	\$62,218.00
FOOD SERVICE MANAGER	58	Hourly	\$25.22	\$26.49	\$27.81	\$29.20	\$30.66
CASE MANAGER II		Annual	\$52,467.00	\$55,090.00	\$57,844.00	\$60,737.00	\$63,773.00
SUBSTANCE USE DISORDERS COUNSELOR II							
MAINTENANCE WORKER III (RDD-FAC)	59	Hourly	\$25.85	\$27.15	\$28.51	\$29.93	\$31.43
ELIGIBILITY SPECIALIST TRAINEE II		Annual	\$53,778.00	\$56,467.00	\$59,291.00	\$62,255.00	\$65,368.00
FISCAL TECHNICAL SPECIALIST III							
SOLID WASTE MAINTENANCE WORKER							
VICTIM/WITNESS ADVOCATE	60	Hourly	\$26.50	\$27.83	\$29.22	\$30.68	\$32.21
CASE MANAGER III		Annual	\$55,123.00	\$57,879.00	\$60,773.00	\$63,811.00	\$67,002.00
EQUIPMENT MECHANIC I							

INTEGRATED CASEWORKER I								
MAINTENANCE WORK ORDER TECHNICIAN	61	Hourly	\$27.16	\$28.52	\$29.95	\$31.45	\$33.02	
INVENTORY PURCHASING TECHNICIAN		Annual	\$56,501.00	\$59,326.00	\$62,292.00	\$65,407.00	\$68,677.00	
RECORDS MANAGER								
SOLID WASTE EQUIPMENT OPERATOR								
SUBSTANCE USE DISORDERS COUNSELOR III	62	Hourly	\$27.84	\$29.24	\$30.70	\$32.23	\$33.84	
BEHAVIORAL HEALTH SERVICES COORDINATOR I		Annual	\$57,913.00	\$60,809.00	\$63,849.00	\$67,042.00	\$70,394.00	
FISCAL TECHNICAL SPECIALIST IV	63	Hourly	\$28.54	\$29.97	\$31.46	\$33.04	\$34.69	
BUILDING INSPECTOR I		Annual	\$59,361.00	\$62,329.00	\$65,446.00	\$68,718.00	\$72,154.00	
COMMUNITY HEALTH OUTREACH SPECIALIST								
ELIGIBILITY SPECIALIST TRAINEE III								
MAINTENANCE CRAFTSWORKER								
MAINTENANCE LEADWORKER								
SENIOR SERVICES SUPERVISOR								
SOCIAL WORKER I								
EQUIPMENT MECHANIC II	64	Hourly	\$29.25	\$30.72	\$32.25	\$33.86	\$35.56	
APPRAISER AIDE		Annual	\$60,845.00	\$63,887.00	\$67,082.00	\$70,436.00	\$73,958.00	
BUILDING PERMIT TECHNICIAN								
EQUIPMENT MECHANIC II								
INTEGRATED CASEWORKER II								
OFFICE MANAGER & PLANNING COMMISSION SECRETARY	65	Hourly	\$29.98	\$31.48	\$33.06	\$34.71	\$36.45	
CASASTRAL MAPPER/TRANSFER ANALYST		Annual	\$62,366.00	\$65,485.00	\$68,759.00	\$72,197.00	\$75,807.00	
SOCIAL WORKER II								
INVENTORY AND PURCHASING TECHNICIAN	66	Hourly	\$30.73	\$32.27	\$33.88	\$35.58	\$37.36	
BEHAVIORAL HEALTH SERVICES COORDINATOR II		Annual	\$63,925.00	\$67,122.00	\$70,478.00	\$74,002.00	\$77,702.00	
COMMUNITY DEVELOPMENT ANALYST I								
ENGINEER TECHNICIAN I								
ENVIRONMENTAL HEALTH SPECIALIST I								
STAFF SERVICES ANALYST I								
PUBLIC WORKS ROADS SUPERVISOR	67	Hourly	\$31.50	\$33.08	\$34.73	\$36.47	\$38.29	
APPRAISER I		Annual	\$65,524.00	\$68,800.00	\$72,240.00	\$75,852.00	\$79,644.00	
INTEGRATED CASEWORKER III	68	Hourly	\$32.29	\$33.90	\$35.60	\$37.38	\$39.25	
EQUIPMENT MECHANIC III		Annual	\$67,162.00	\$70,520.00	\$74,046.00	\$77,748.00	\$81,635.00	
ADMINISTRATIVE SERVICES SPECIALIST	69	Hourly	\$33.10	\$34.75	\$36.49	\$38.31	\$40.23	
BUILDING INSPECTOR II		Annual	\$68,841.00	\$72,283.00	\$75,897.00	\$79,692.00	\$83,676.00	
ECONOMIC DEVELOPMENT COORDINATOR								
PUBLIC INFORMATION OFFICER								
SENIOR DEPUTY BOARD CLERK/ELEC								
SOCIAL WORKER III								
COVID RESPONSE TEAM UTILITY	70	Hourly	\$33.92	\$35.62	\$37.40	\$39.27	\$41.23	
AUDITOR - APPRASIER I		Annual	\$70,562.00	\$74,090.00	\$77,794.00	\$81,684.00	\$85,768.00	
BEHAVIORAL HEALTH SERVICES COORDINATOR III								
COMMUNITY DEVELOPMENT ANALYST II								
COMMUNITY HEALTH PROGRAM COORDINATOR I								
ENGINEER TECHNICIAN II								
ENVIRONMENTAL HEALTH SPECIALIST II								
GIS ANALYST								
PSYCHIATRIC SPECIALIST I								
QUALITY ASSURANCE COORDINATOR I								
STAFF SERVICES ANALYST II								
SOCIAL WORKER IV	71	Hourly	\$34.77	\$36.51	\$38.34	\$40.25	\$42.27	
APPRAISER II		Annual	\$72,326.00	\$75,942.00	\$79,739.00	\$83,726.00	\$87,912.00	
SUPERVISING INTEGRATED CASEWORKER	72	Hourly	\$35.64	\$37.42	\$39.29	\$41.26	\$43.32	
LEAD EQUIPMENT MECHANIC		Annual	\$74,134.00	\$77,841.00	\$81,733.00	\$85,819.00	\$90,110.00	
SUBSTANCE USE DISORDERS SUPERVISOR								
PARKS & FACILITIES SUPERVISOR	73	Hourly	\$36.53	\$38.36	\$40.28	\$42.29	\$44.41	
SOLID WASTE SUPERVISOR (EXEMPT)		Annual	\$75,987.00	\$79,787.00	\$83,776.00	\$87,965.00	\$92,363.00	
ACCOUNTANT I								
BUILDING INSPECTOR III	74	Hourly	\$37.45	\$39.32	\$41.28	\$43.35	\$45.52	
AUDITOR - APPRASIER II		Annual	\$77,887.00	\$81,781.00	\$85,870.00	\$90,164.00	\$94,672.00	
COMMUNITY DEVELOPMENT ANALYST III								
ENGINEER TECHNICIAN III								
ENVIRONMENTAL HEALTH SPECIALIST III								
PSYCHIATRIC SPECIALIST II								
QUALITY ASSURANCE COORDINATOR II								
STAFF SERVICES ANALYST III								
WIC PROGRAM MGR/REGISTERED DIETICIAN	75	Hourly	\$38.38	\$40.30	\$42.32	\$44.43	\$46.65	
APPRAISER III		Annual	\$79,834.00	\$83,826.00	\$88,017.00	\$92,418.00	\$97,039.00	
COMMUNITY HEALTH PROGRAM COORDINATOR II								
EMERGENCY PREPAREDNESS MANAGER								
FISCAL & ADMIN SERVICE OFFICER I								
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST I								

INFORMATION TECCHNOLOGY SPECIALIST I								
FLEET MAINTENANCE MANAGER	76	Hourly	\$39.34	\$41.31	\$43.37	\$45.54	\$47.82	
		Annual	\$81,830.00	\$85,921.00	\$90,218.00	\$94,728.00	\$99,465.00	
SOCIAL WORKER SUPERVISOR I	77	Hourly	\$40.32	\$42.34	\$44.46	\$46.68	\$49.02	
COMMUNICATIONS SPEICLAIST I		Annual	\$83,876.00	\$88,070.00	\$92,473.00	\$97,097.00	\$101,951.00	
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST II								
INFORMATION TECCHNOLOGY SPECIALIST II								
PSYCHIATRIC SPECIALIST III	78	Hourly	\$41.33	\$43.40	\$45.57	\$47.85	\$50.24	
AUDITOR-APPRAISER III		Annual	\$85,973.00	\$90,271.00	\$94,785.00	\$99,524.00	\$104,500.00	
PRINCIPAL PLANNER (EXEMPT)								
QUALITY ASSURANCE COORDINATOR III								
SUPERVISING STAFF SERVICES ANALYST								
ACCOUNTANT II	79	Hourly	\$42.37	\$44.48	\$46.71	\$49.04	\$51.50	
COMMUNICATIONS SPEICLAIST II		Annual	\$88,122.00	\$92,528.00	\$97,154.00	\$102,012.00	\$107,113.00	
FISCAL & ADMIN SERVICE OFFICER II								
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST III								
INFORMATION TECCHNOLOGY SPECIALIST III								
SOCIAL WORKER SUPERVISOR II								
HEALTH PROGRAM MANAGER - RN-ASN/PHN-BSN I (EXEMPT)	80	Hourly	\$43.43	\$45.60	\$47.88	\$50.27	\$52.78	
		Annual	\$90,325.00	\$94,841.00	\$99,583.00	\$104,562.00	\$109,791.00	
SYSTEM ADMINISTRATOR	81	Hourly	\$44.51	\$46.74	\$49.07	\$51.53	\$54.10	
BUSINESS OPERATIONS MANAGER		Annual	\$92,583.00	\$97,212.00	\$102,073.00	\$107,177.00	\$112,535.00	
LEAD DEVELOPER								
STAFF SERVICES MANAGER	82	Hourly	\$45.62	\$47.91	\$50.30	\$52.82	\$55.46	
BEHAVIORAL HEALTH PROGRAM MANAGER (EXEMPT)		Annual	\$94,898.00	\$99,643.00	\$104,625.00	\$109,856.00	\$115,349.00	
EPIDEMIOLOGIST								
HEALTH PROGRAM MANAGER - RN-ASN/PHN-BSN II (EXEMPT)	83	Hourly	\$46.76	\$49.10	\$51.56	\$54.14	\$56.84	
		Annual	\$97,270.00	\$102,134.00	\$107,240.00	\$112,602.00	\$118,232.00	
ASSOCIATE ENGINEER I	84	Hourly	\$47.93	\$50.33	\$52.85	\$55.49	\$58.26	
COMMUNICATIONS MANAGER		Annual	\$99,702.00	\$104,687.00	\$109,921.00	\$115,417.00	\$121,188.00	
	85	Hourly	\$49.13	\$51.59	\$54.17	\$56.88	\$59.72	
		Annual	\$102,194.00	\$107,304.00	\$112,669.00	\$118,303.00	\$124,218.00	
	86	Hourly	\$50.36	\$52.88	\$55.52	\$58.30	\$61.21	
		Annual	\$104,749.00	\$109,987.00	\$115,486.00	\$121,260.00	\$127,323.00	
	87	Hourly	\$51.62	\$54.20	\$56.91	\$59.76	\$62.74	
		Annual	\$107,368.00	\$112,736.00	\$118,373.00	\$124,292.00	\$130,507.00	
INFRASTRUCTURE MANAGER	88	Hourly	\$52.91	\$55.56	\$58.33	\$61.25	\$64.31	
		Annual	\$110,052.00	\$115,555.00	\$121,333.00	\$127,399.00	\$133,769.00	
	89	Hourly	\$54.23	\$56.94	\$59.79	\$62.78	\$65.92	
		Annual	\$112,804.00	\$118,444.00	\$124,366.00	\$130,584.00	\$137,113.00	
	90	Hourly	\$55.59	\$58.37	\$61.29	\$64.35	\$67.57	
		Annual	\$115,624.00	\$121,405.00	\$127,475.00	\$133,849.00	\$140,541.00	
	91	Hourly	\$56.98	\$59.83	\$62.82	\$65.96	\$69.26	
		Annual	\$118,514.00	\$124,440.00	\$130,662.00	\$137,195.00	\$144,055.00	
	92	Hourly	\$58.40	\$61.32	\$64.39	\$67.61	\$70.99	
		Annual	\$121,477.00	\$127,551.00	\$133,928.00	\$140,625.00	\$147,656.00	
	93	Hourly	\$59.86	\$62.86	\$66.00	\$69.30	\$72.76	
		Annually	\$124,514.00	\$130,740.00	\$137,277.00	\$144,141.00	\$151,348.00	
	94	Hourly	\$61.36	\$64.43	\$67.65	\$71.03	\$74.58	
		Annually	\$127,627.00	\$134,008.00	\$140,709.00	\$147,744.00	\$155,131.00	
	95	Hourly	\$62.89	\$66.04	\$69.34	\$72.81	\$76.45	
		Annually	\$130,818.00	\$137,358.00	\$144,226.00	\$151,438.00	\$159,010.00	
WELLNESS CENTER ASSOCIATE			\$ 25.00					
WELLNESS CENTER YOGA INSTRUCTOR			\$ 35.00					