

**MONO COUNTY**  
**BARGAINING UNIT: MCPE**  
**SALARY RANGE: Level I 75, Level II 79**

**Date Revised: 2/10/20**  
**FLSA: Non-Exempt**

**PUBLIC HEALTH FISCAL AND ADMINISTRATIVE SERVICES OFFICER**  
**Level I/II**

**DEFINITION**

Under direction, to plan, organize, coordinate, and perform in the most highly specialized administrative support, fiscal support, and/or program operation functions of the Public Health Department; to assist the Public Health Department management staff with preparing and monitoring the Department and County budget; to perform complex administrative support, fiscal support and/or program operation functions requiring in-depth knowledge of the County services, policies, and programs of the Public Health Department; to prepare administrative, program, and/or fiscal reports, specialized documents, and other items necessary to the Public Health Department; and to do related work as required.

**DISTINGUISHING CHARACTERISTICS**

This is a highly specialized and diverse administrative/ fiscal classification for planning, organizing, coordinating, and performing administrative support, fiscal support, and/or program operation functions of the Public Health Department. An incumbent in this class may be assigned supervisory responsibilities for the day-to-day direction and oversight of administrative support staff.

The incumbent works with Department and other County staff to develop, monitor and revise the annual Department budget per County policy, as well as develop budgets for programs and grants within the Department.

The Public Health Department administers State and Federal grants, including, but not limited to, California Children's Services, Children's Health and Disability Prevention, Foster Care, Health Program for Children in Foster Care, Maternal, Child Adolescent Health, Women, Infants and Children, Immunization Assistance Program, Tobacco Cessation Program, HIV Surveillance, AIDS Drug Assistance Program, Hospital Preparedness Program, Public Health Emergency Preparedness, Pandemic Flu grant, alcohol and drug intervention, and Local Enforcement Activity. Revenues are also drawn from other resources including, but not limited to, Public Health Realignment, local fines and proceeds for services provided, County Based Medi-Cal Administration Activities, Inter Governmental Transfers and Environmental Health fees.

The incumbent must work closely with State/Federal agency staff to administer programs in a rapidly changing environment. The incumbent must stay current on state legislation that may affect revenues or administration of grants and programs. The incumbent may be required to develop new procedures as new sources of revenue are identified.

The Public Health Department also includes Environmental Health functions. The incumbent will be involved with permitting, revenue billing and collection, software updates and other tasks.

The incumbent supervises and trains staff and oversees daily operations, and must be able to step in when needed to assist the public, process vital records, answer phones, etc.

**Level I:** Three years of increasingly responsible experience in performing a variety administrative support work, including substantial experience in fiscal and/or monitoring and reporting.

**Level II:** Three years of increasingly responsible experience in performing a variety administrative support work, including substantial experience in fiscal and/or monitoring and reporting.

**-AND-** 2 years work experience in a similar position including supervision, grant management, budgeting, auditing and cost accounting.

## **REPORTS TO**

Director of Public Health or designee

## **CLASSIFICATIONS SUPERVISED**

May directly supervise staff and provide lead direction to other staff as assigned

## **EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES**

Duties include but are not limited to the following:

- Coordinates the development, preparation, and revision of the annual budget and program related budgets.
- Prepare requests for payment for various grants and programs.
- Monitor and assess programs, services and operations for financial and operational efficiency.
- Review staff time studies for accuracy and suggest changes if needed to align with budgets.
- Prepare required reports and documentation as needed for County/State/Federal agencies.
- Maintain current knowledge of laws, codes, rules, regulations and legislation related to Public Health; assist in the implementation of legislative changes.
- Supervise and train staff on daily operations.
- Reconcile expenses and revenues to County records.
- Prepare journal entries.
- Prepare inter departmental transfers of revenues and expenses.
- Controls and reviews expenditures in accordance with established limitations.
- Assist in the development and implementation of contracts and purchase orders.
- Bi-weekly payroll reporting.
- Prepare fee schedule updates as required.
- Coordinates end of year accounting activities with the County Finance Department.
- Assure that fiscal activities comply with established standards, requirements, policies and procedures and work with County/State auditors as required.
- Process vital records (birth certificates, death certificates, amendments, disposition of human remains) when needed.
- Answer phones, greet clients, process payables and receivables when needed.
- Assist with software upgrades at the county/state/grant level as needed.

## **TYPICAL PHYSICAL REQUIREMENTS**

Sit for extended periods; frequently stand and walk; normal manual dexterity and eye-hand coordination; lift and move objects weighing up to 25 lbs.; corrected hearing and vision to normal range; verbal communication; use of office equipment, including computer, telephone, calculator, copiers, and FAX. (made this consistent with the positions updated for the salary survey)

## **TYPICAL WORKING CONDITIONS**

Work is performed in an office or telecommute environment; continuous contact with other staff and the public.

All Mono County employees are Disaster Service Workers in the event of a disaster. Incumbent may be required to drive in remote areas of the County in all weather conditions.

## **DESIRABLE QUALIFICATIONS**

### **Knowledge of:**

- Basic accounting principles.
- Principles of budget development and administration.
- State/Federal grant/program administration.

- Principles of supervision, training, and staff development.
- Program development, monitoring, and evaluation.
- Computers and software used in Department and County information systems.
- Statistical and financial record keeping methods, procedures, and techniques.
- Techniques for the development and analysis of a variety of specialized information as well as information and report presentation and development.

**Ability and Willingness to:**

- Plan, organize, schedule, coordinate, and perform most highly specialized administrative support, fiscal support, and/or program operation functions of the Public Health Department.
- Provide supervision, training, and work evaluation for assigned staff.
- Gather, organize, analyze, and present a variety of narrative and statistical data and information.
- Develop and Administer Department, grant and program budgets.
- Prepare administrative reports and correspondence.
- Analyze situations accurately and determine effective courses of action.
- Prioritize work load to meet established time lines and special requests.
- Work within multiple time frames and deadlines.
- Prepare, maintain, and submit complex fiscal and/or statistical records and reports.
- Maintain confidentiality of materials and use discretion in sensitive situations.
- Deal tactfully and courteously with the public, other County staff, and representatives of other government agencies, when explaining the functions, policies, and programs of the Public Health Department.
- Establish and maintain cooperative working relationships at the county and state level.
- Use office equipment and Microsoft software programs.
- Support and follow the Public Health Department's goals, guiding principles, and Mission-Vision-Values Statement.

**Training and Experience:**

Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

**Level I:** Bachelor's Degree preferred from an accredited college or university with major course work in finance, accounting, economics, or related field **-OR-** High school graduate or equivalent with 3 years of increasingly responsible experience in performing a variety administrative support work, including substantial experience in fiscal and/or monitoring and reporting.

**Level II:** Bachelor's Degree preferred from an accredited college or university with major course work in finance, accounting, economics, or related field **-OR-** High school graduate or equivalent with 3 years of increasingly responsible experience in performing a variety administrative support work, including substantial experience in fiscal and/or monitoring and reporting.

**-AND-** 2 years work experience in a similar position including supervision, grant management, budgeting, auditing, and cost of accounting.

**Special Requirements:**

Possession of a valid driver's license