



AGENDA
BOARD OF SUPERVISORS
AD HOC EMERGENCY MEDICAL SERVICES COMMITTEE
COUNTY OF MONO
STATE OF CALIFORNIA

MEETING LOCATION Lee Vining Community Center, 296 Mattly Avenue, Lee Vining, CA 93541

January 14, 2016

NOTE: In compliance with the Americans with Disabilities Act if you need special assistance to participate in this meeting, please contact the Clerk of the Board at (760) 932-5534. Notification 48 hours prior to the meeting will enable the County to make reasonable arrangements to ensure accessibility to this meeting (See 42 USCS 12132, 28CFR 35.130).

Full agenda packets are available for the public to review in the Office of the Clerk of the Board (Annex I - 74 North School Street, Bridgeport, CA 93517), and in the County Offices located in Minaret Mall, 2nd Floor (437 Old Mammoth Road, Mammoth Lakes CA 93546). Any writing distributed less than 72 hours prior to the meeting will be available for public inspection in the Office of the Clerk of the Board (Annex I - 74 North School Street, Bridgeport, CA 93517). **ON THE WEB:** You can view the upcoming agenda at www.monocounty.ca.gov. If you would like to receive an automatic copy of this agenda by email, please send your request to Bob Musil, Clerk of the Board: bmusil@mono.ca.gov.

1:00 PM Call meeting to Order

 Pledge of Allegiance

1. OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD

 on items of public interest that are within the subject matter jurisdiction of the Board.
(Speakers may be limited in speaking time dependent upon the press of business and number of persons wishing to address the Board.)

2. AGENDA ITEMS

A. Meeting Minutes

 Departments: Clerk of the Board

 Approve the Meeting Minutes of the December 3, 2015 Regular Meeting.

B. Meeting Minutes

 Departments: Clerk of the Board

Approve the Meeting Minutes of the December 17, 2015 Regular Meeting.

C. EMS Models Workshop

Departments: Clerk of the Board

(Stacey Simon) - Preparation of Committee recommendation to the Board of Supervisors regarding preferred model(s) for County EMS program.

Recommended Action: Continue work on recommendation to Board and provide any desired direction to staff.

ADJOURN



**OFFICE OF THE CLERK
OF THE BOARD OF SUPERVISORS**

EMS AD HOC AGENDA REQUEST

Print

MEETING DATE	January 14, 2016	DEPARTMENT	
ADDITIONAL DEPARTMENTS			
TIME REQUIRED		PERSONS APPEARING BEFORE THE BOARD	
SUBJECT	Meeting Minutes		

AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Approve the Meeting Minutes of the December 3, 2015 Regular Meeting.

RECOMMENDED ACTION:

FISCAL IMPACT:

CONTACT NAME: Helen Nunn
PHONE/EMAIL: x5534 / hnunn@mono.ca.gov

SUBMIT THE ORIGINAL DOCUMENT WITH ATTACHMENTS TO THE OFFICE OF THE COUNTY ADMINISTRATOR **PRIOR TO 5:00 P.M. ON THE FRIDAY 32 DAYS PRECEDING THE BOARD MEETING**

SEND COPIES TO:

MINUTE ORDER REQUESTED:

YES NO

ATTACHMENTS:

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History

Time	Who	Approval
1/7/2016 2:55 PM	County Administrative Office	Yes
1/7/2016 3:42 PM	County Counsel	Yes

1/6/2016 1:38 PM

Finance

Yes



**DRAFT MEETING MINUTES
BOARD OF SUPERVISORS
AD HOC EMERGENCY MEDICAL SERVICES COMMITTEE
COUNTY OF MONO
STATE OF CALIFORNIA**

MEETING LOCATION Lee Vining Community Center, 296 Mattly Avenue, Lee Vining, CA 93541

These minutes are meant as a summary only. A copy of the audio file is available in the Clerk's office upon request

December 3, 2015

Flash Drive	portable
Minute Orders	EMS15-11 to 15-12

1:03 PM Meeting called to Order by Vice-Chair Lynda Salcido.

Present: Vice-Chair Lynda Salcido Bob Rooks, Mike Geary, Rick Mitchell, Dr. Rick Johnson, Fred Stump, Rosemary Sachs, Dave Robbins, Jack Copeland, Ralph Lockhart.

Absent:, Chairman Fesko, Leslie Chapman, Frank Frievalt

Adjourn:4:01 p.m.

Pledge of Allegiance led by Rick Mitchell.

1. OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD

No one spoke.

2. AGENDA ITEMS

A. Meeting Minutes

Approve minutes of the Regular Meeting held on October 15, 2015.

Copeland moved, Robbins seconded

Vote: 10 yes; 0 no

Note

These draft meeting minutes have not yet been approved by the EMS Ad Hoc Committee

EMS15-11

B. Meeting Minutes

Approve minutes of the Regular Meeting held on November 5, 2015.

Johnson moved, Robbins seconded

Vote: 10 yes; 0 no

EMS15-12

C. EMS Models Workshop

(Bill VanLente) - Interactive workshop led by Bill Van Lente regarding potential EMS models for Mono County, including review and discussion of information received to date, discussion of details related to specific models, and future steps. Any additional information or attachments will be distributed at the meeting.

Action: Provide any desired direction to staff.

Lynda Salcido:

- Bill VanLente is listening in via phone call; Stacey Simon will be facilitating the workshop.

Ralph Lockhart:

- Has handouts for the committee.
- Analysis of EMS calls and locations
- County Paramedic/EMT schedule
- EMS wages by position
- Program Revenue/expenses
- Mono County 5 year data
- 5 year history chart
- County EMS Overtime Analysis
- Numbers are to inform, not making a judgement on what OT budget should be.

Supervisor Stump:

- Approximately 18k in OT costs is to cover an employee's injury. Walker Fire receipts have covered most of that cost.

Dave Robbins:

- In private industry, OT isn't budgeted the same way this is. PT fills in, or supervisors fill in, not schedule an employee at 1.5x.

Open to Public Comment

Rob DeForrest:

- Has done an analysis of OT, has numbers. Comment on costs reported during this year may not reflect a normal year due to injury, etc.
- Either cut service, or it's going to cost what it's going to cost until later down the road.

Brent Peterson:

- County has to hold a certain dollar amount for vacation, OT, etc? Averaging out all the vacation and time off allowed, isn't that where you should start for OT costs?

Bob Rooks:

- Sick time isn't calculated; it's tough to guess.

Note

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Supervisor Stump:

- Monies to fund payouts when someone leaves come out of contingencies. These are unknowns. Several resignations need to be paid

Dan Flynn:

- OT for Peterson, OT for Walker Fire, general disagreement if something should or should not be included in budgeting. Pointed out that office personnel don't need to be covered for a day off like an EMT would.

Closed to Public Comment

Stacey Simon:

- Two exercises last time, ranked three criteria and three options. Bill VanLente produced a graph to show these rankings.
- Suggest a little time spent going over handouts
- Clarified the difference between the models and the criteria.
- What do we want in high quality? Need a consensus of definition of what HQ means. What kind of changes can we make that still result in high quality?

Rick Mitchell:

- Not prime direction we want to go in (fire based, etc)
- Lowest rank was private for the quality aspect. In middle right now with system we have.
- Doesn't want to lose sight of 8% of the budget is OT. The county is putting in \$2m, which creates a much larger number to reduce.

Supervisor Stump:

- Doesn't want to break into small groups. Wants to type up information from last meeting's post-it notes and add to current handouts.
- Brown out units? Staff at one responder until ambulance can get there.
- Feels the Board would be happy with a list of suggestions, but financial is always in the back of their minds. Given where the committee wanted to go, if the board gets to the point where we've tweaked it, cost containment, etc then privatization conversation might happen.

Jack Copeland:

- Can't answer what high quality and county-wide are until we know what fiscal resources are going to be. Money is the bottom line driver.
- **Made motion** to recommend to **BOS** in three parts: a) The Board will study the budget and assess the value of the EMS program to identify a hard number financial target for the program; b) the Board will direct staff, the EMS management, paramedic leadership, and a subcommittee of the Board to meet and develop an operating plan that lives within the financial resources targeted by the Board; c) EMS management will refresh and formalize mutual aid agreements with public and private agencies to supplement EMS service in all areas of the County. **Dr. Johnson** seconded. **General discussion of motion.**

Mike Geary:

- We agreed our recommendation will be to keep the current system with modifications.

Bob Rooks:

- Suggest we finish here, give that to a small subcommittee in a few meetings to put those ideas together into how it can be accomplished. When you get to the mechanics of making this work, how will the Board see it?

Ralph Lockhart:

- Voting for the same program but reducing costs by a percentage doesn't solve long term problems. More efficient doing it another way.
- Can potentially increase quality by reducing costs during slow times, increase during higher.

Dave Robbins:

- What's wrong with the system is job descriptions. What do we expect? Lots of cost inefficiencies that can be cleaned up.
- Big revenue sources out there.

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General Discussion:

Took current list of everything previously put on sticky notes, categorized each by HQ, CW, or FS.
Further refined each definition / verbiage.
Tabling Jack's motion for now, will revisit before the end of the meeting.

Stacey Simon:

- Went through the list to decide how to categorize each idea per criteria. (Final typed document to be presented at next meeting.) The same person who works on staff report can work on organizing criteria from today.
- Mike Geary, Frank Frievalt, Dr. Rick Johnson, and Ralph Lockhart are the committee to create / write staff report

Lynda Salcido:

- Went over definitions
- Called for vote on Jack's motion.
- Vote: 1 yes, 8 no. Supervisor Stump abstained.

Jack Copeland:

- Sees this being the recommendation, the staff report being supplemental

Dr. Rick Johnson:

- Feels that A: we won't ever get. B: what we're doing already. C: we already have.

Mike Geary:

- Can't assign a cost to something if you don't know what it is.

ADJOURN

ATTEST

LYNDA SALCIDO
VICE-CHAIRMAN

HELEN NUNN
SR. DEPUTY CLERK OF THE BOARD

Note

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SUBJECT	Meeting Minutes		

AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Approve the Meeting Minutes of the December 17, 2015 Regular Meeting.

RECOMMENDED ACTION:

FISCAL IMPACT:

CONTACT NAME: Helen Nunn
PHONE/EMAIL: x5534 / hnunn@mono.ca.gov

SUBMIT THE ORIGINAL DOCUMENT WITH ATTACHMENTS TO THE OFFICE OF THE COUNTY ADMINISTRATOR **PRIOR TO 5:00 P.M. ON THE FRIDAY 32 DAYS PRECEDING THE BOARD MEETING**

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Time	Who	Approval
1/7/2016 2:55 PM	County Administrative Office	Yes
1/7/2016 3:43 PM	County Counsel	Yes

1/6/2016 4:16 PM

Finance

Yes



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December 17, 2015

Flash Drive	portable
Minute Orders	EMS15-13

1:17 PM Meeting Called to Order by Supervisor Fesko

Present: Chairman Fesko, Leslie Chapman, Bob Rooks, Mike Geary, Rick Mitchell, Fred Stump, Lynda Salcido, Jack Copeland, Frank Frievalt, Ralph Lockhart.

Absent: Rosemary Sachs, Dr. Rick Johnson, Dave Robbins

Adjourn: 4:11 p.m.

Pledge of Allegiance led by Supervisor Fesko.

1. OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD

Frank Frievalt:

- Wanted to acknowledge Bill Van Lente's involvement in this process.

2. AGENDA ITEMS

A. Meeting Minutes

Approve minutes of the Regular Meeting held on November 19, 2015.

Note

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Rooks moved, Copeland seconded.
Vote: 9 yes; 0 no. Abstain: Chapman, Frievalt.
EMS15-13

B. EMS Models Workshop

(Stacey Simon) - Interactive workshop regarding potential EMS models for Mono County, including review and discussion of information received to date, discussion of details related to specific models, and future steps. Any additional information or attachments will be distributed at the meeting.

Action: Provide any desired direction to staff.

Frank Frievalt :

- Today we have a draft to discuss. Got staff report format and request for agenda item from Clerk's office. He added background and reorganized the template.
- Found EMS business plan, draft 2, dated 1991, from the Abaris Group. Asked the committee if anyone has more information or knowledge about the report. Feels the committee should have had access to it earlier; uncanny how similar our final recommendations are to the original Abaris report. Should be required reading for the committee, especially Section 7, page 43, summary. #1 model of choice: current model with modifications. Last choice: privatization.
- One message that has to be delivered to BOS is: if they were on the right track then and we come to the same conclusion now, it means we have to implement. Didn't our current system come from a private model? We've tried the fire integration. 24 years later, same conclusion.

Bob Rooks:

- Knows the Abaris Group did something along the lines of the Fitch report. Aware of Abaris Group, but not that report.
- This happened about the same time Mammoth Fire was ready to pull out of the JPA.

Supervisor Stump:

- Feels the report should be digitized and read by each Board member.

DRAFT DISCUSSION

- Committee Formation
- Sources of information
- Presentations
- Additions?
- Professional literature

Supervisor Stump:

- We need to focus on positive aspects of current system modifications and expansion.
- Would like to see this in February before the board.

Frank Frievalt:

- Can't continue to kick the can down the road. Need to implement.
- Committee does not need to list all the details of the system. Suggest only.

Supervisor Fesko:

- Make sure the BOS understands the Abaris Group report was just discovered.

Stacey Simon:

- We will need to call another meeting to get input from all members. Need ability to get

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together on subsequent draft.

- Worked with draft to begin writing potential executive summary. The committee participated in a general discussion on the summary, changes, and modifications to verbiage.

Leslie Chapman:

- She will put request to BOS on the 5th agenda for additional meetings.

Jack Copeland:

- Key deliverable was cost cutting ideas? Existing model is the best direction. We don't believe privatization will sustain the level of care the citizens of the county need and level of service. Private won't because it's not profitable.

Asking Board for additional meetings. Went around table to clarify assignments.

Stacey Simon went over needs of executive summary, assigned parts to committee members (noted in additional document uploaded to web).

ADJOURN 4:11 pm

ATTEST

TIMOTHY E. FESKO
CHAIRMAN

HELEN NUNN
SR. DEPUTY CLERK OF THE BOARD

Note

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AGENDA DESCRIPTION:

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Preparation of Committee recommendation to the Board of Supervisors regarding preferred model(s) for County EMS program.

RECOMMENDED ACTION:

Continue work on recommendation to Board and provide any desired direction to staff.

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1/7/2016 2:55 PM	County Administrative Office	Yes

1/6/2016 2:27 PM

County Counsel

Yes

1/6/2016 4:16 PM

Finance

Yes