

**TO:** Mono County Board of Supervisors  
**TOPIC:** Proposed Clinical Social Worker Position: Public Defender Department  
**DATE:** 04/20/2026  
**WRITER:** Dylan Burditt, LCSW

To the Mono County Board of Supervisors,

My name is Dylan Burditt. I am a Licensed Clinical Social Worker who has been working at Mono County Behavioral Health for the past 5 years. My job duties are as a psychotherapist, and I currently work under the job category of Psychiatric Specialist.

It has been brought to my attention that the new Public Defender Department is attempting to create a position for a Clinical Social Worker to do court related mental health work. While I stand behind the right to create this position to support mental health needs within the justice system, it appears that this new position will be doing work that is equivalent to my current duties but has a proposed pay matrix that is \$11,509.00 higher than the current Psychiatric Specialist pay matrix. Currently, a Psychiatric Specialist 3 can be paid a yearly salary as high as \$110,864.00 (78 Grade, E Step), while the new position is being proposed to have a pay matrix with a yearly salary as high as \$122,373.00 (which appears to be a Grade 82, E Step - based on the current 2024-2026 Memorandum of Understanding).

I am concerned that this pay discrepancy is inequitable and unfair. Because this new position has not existed before, my position as a Psychiatric Specialist 3 is currently handling much of the mental health related needs within the Mono County justice system in addition to other daily duties, such as mental health crisis work in the emergency room, being on call after hours, complex care coordination for high needs clients, and seeing up to 5-7 clients a day for therapy.

I believe this new position in the Public Defender Department, based on the proposed daily duties, should be slotted within the Psychiatric Specialist title and pay matrix, and that either this entire position type should receive a matrix raise to \$122,373.00 or the new position should be limited to the current matrix cap of \$110,864.00.

My hope in voicing my concerns is that the Board of Supervisors will examine this topic more thoroughly and align these positions in their titles and pay matrix at the Board Meeting on 04/21/2026, as related to Agenda Item J.

Thank you for your time.

Dylan Burditt  
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Psychiatric Specialist 3