

Exhibit A

		January 1, 2021	January 1, 2022	January 1, 2023
	Current Salary	COLA	COLA	COLA
Assistant Assessor	104,494	3,396	2,158	2,201
Economic Development Director	116,000	3,770	2,395	2,443
Assistant County Counsel	127,920	4,157	2,642	2,694
Assistant CAO	142,500	4,631	2,943	3,001
Deputy District Attorney	117,480	3,818	2,426	2,474
Chief Investigator	115,200	3,744	2,379	2,426
Emergency Medical Services Chief	120,000	3,900	2,478	2,528
Assistant County Counsel	127,920	4,157	2,642	2,694
Admin Director Human Resources	125,000	4,063	2,581	2,633
Assistant District Attorney	127,920	4,157	2,642	2,694
County Engineer	126,023	4,096	2,602	2,654
Assistant Finance Director - Treasurer/Tax Collector	108,000	3,510	2,230	2,275
County Clerk/Recorder/Registrar Assistant	88,000	2,860	1,817	1,854
Finance Director	145,656	4,734	3,008	3,068
Deputy County Counsel	117,480	3,818	2,426	2,474
Admin Risk Manager	92,000	2,990	1,900	1,938
Economic Development Director Assistant	88,000	2,860	1,817	1,854
Public Works Facility Superintendent	100,000	3,250	2,065	2,106
District Attorney Investigator	103,680	3,370	2,141	2,184
Solid Waste Superintendent	89,364	2,904	1,845	1,882
Probation Chief	128,000	4,160	2,643	2,696
Social Services Director	128,000	4,160	2,643	2,696
Road Operations Superintendent	100,044	3,251	2,066	2,107
Assistant Finance Director - Auditor/Controller	108,000	3,510	2,230	2,275
Environmental Health Manager	108,816	3,536	2,247	2,292
IT Director	150,000	4,875	3,098	3,159
Public Works Project Manager	79,903	2,597	1,650	1,683
Senior Engineer	104,040	3,381	2,148	2,191
Behavioral Health Director	128,000	4,160	2,643	2,696
Public Health Director	128,000	4,160	2,643	2,696
Operations & Programming Supervisor	79,176	2,573	1,635	1,668
County Clerk/Recorder/Registrar	116,004	3,770	2,395	2,443
County Counsel	165,000	5,362	3,407	3,475
Deputy District Attorney	117,480	3,818	2,426	2,474
Public Health Officer	109,200	3,549	2,255	2,300
Public Works Director	140,000	4,550	2,891	2,949
Community Development Director	128,000	4,160	2,643	2,696
Assessor	120,000	3,900	2,478	2,528
District Attorney	152,325	4,951	3,146	3,208
Sheriff	146,484	4,761	3,025	3,085
Total Fiscal Impact	4,719,109	153,369	97,449	99,394