



**MEETING MINUTES  
BOARD OF SUPERVISORS, COUNTY OF MONO  
STATE OF CALIFORNIA**

Regular Meetings: The First, Second, and Third Tuesday of each month. Location of meeting is specified just below.

MEETING LOCATION Board Chambers, 2nd Fl., County Courthouse, 278 Main St., Bridgeport, CA 93517

**Regular Meeting  
July 14, 2015**

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9:00 AM Meeting called to Order by Supervisor Fesko.

*Supervisors present: Alpers, Corless, Fesko, and Johnston.*

*Break: 10:19  
Reconvene: 10:30  
Closed Session/Lunch: 11:15  
Reconvene: 1:31  
Adjourn: 2:06 p.m.*

Pledge of Allegiance led by Supervisor Corless.

**1. OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD**

**Alicia Vennos & Liz Grans:**

- Economic Development had Mono County stickers made to hand out at trade shows. The County's exhibit at the State Fair won several awards. Mono County won Best of Show for produce and Best of Show for building. Mono County received a lot of great attention there.
- Alicia and Jeff operate the Mono County Tourism Facebook page with 46,000 followers. Huge response to a video that Jeff Simpson posted, with over 1.4m views. Exposure for Mono County is fantastic. GMA contacted Tourism to show the video, among others.

**2. APPROVAL OF MINUTES - NONE**

**3. RECOGNITIONS**

**A. Recognition of Finance Department**

Departments: Board of Supervisors

Public acknowledgement of appreciation of the Finance Department's staff for their hard work and dedication to the roll out of the county's new Innoprise Financial System.

**Leslie Chapman:**

- The new live system has gone beautifully; there has been smooth communication with other departments, which continued through last week. Most of the feedback on the new system has been positive. Acknowledged the hard work of Roberta Reed, Stacey Westerlund, Gerald Frank, and Stephanie Butters, all present in the Board room.

**Supervisor Fesko:**

- Hats off to you, shows real dedication.

**Supervisor Stump:**

- Every time he is in the Finance office, everyone is always pleasant and seems to work as a team, which is very impressive. Thank you very much; this is an accomplishment to be able to do this.

B. Recognition of the Assessor's Office

Departments: Board of Supervisors

Public acknowledgement of appreciation of the Assessor's office staff for their hard work and dedication in preparing the annual assessment roll.

**Barry Beck:**

- Thanks to the Board for taking the time to recognize his staff. He left out one important statistic last week: due to being down from 9 employees to a staff of 6, the shortage of staff resulted in the office spending \$260k less than the approved budget. Thanks to David Rodriguez, Stephanie Padilla, Amber Reigle, Susan Peters, and Brian Butters.

**Supervisor Fesko:**

- Thank you, the numbers were impressive. He appreciates the new numbers for the budget, too. The work is greatly appreciated, and it's a lot of hard work.

**Supervisor Stump:**

- The County is doing budget meetings right now and this is the foundation of those meetings. Most of the public has no idea what this office does to keep the roll going. He thinks it would change a few attitudes if the public knew what hard work it is. Thank you.

**Supervisor Corless:**

- Community meetings are a good location to give the community updates because of live steaming. Thank you, and she appreciates the hard work.

4. BOARD MEMBER REPORTS

**Supervisor Alpers:**

- 7/7 - Attended the JLCAC meeting held at the JLCC. The highlights included:
  - Sheriff Braun briefed the community on the "shots fired" incident which resulted in an arrest and cuffing by Sheriff Braun herself.
  - Garrett Higerd made a progress report on the JL streets project. Last minute adjustments have been made and paving has begun.
  - Jill Stark reported on JL Trails Day. 57 folks showed up to work.
  - MC Community Development staff presented a TROD informational workshop for the JL community. Although applications for TROD rental permits were declined, the discussion, unfortunately, became contentious. Thank you to Courtney and Nick for handling this very well.
  - He reported that Gov. Brown has appointed 2 new members to the California State Fish and

## MEETING MINUTES

July 14, 2015

Page 3 of 13

Game Commission. Eric Sklar, a winery owner from St. Helena, and Anthony Williams, an attorney from Huntington Beach, will replace Commissioners Sutton and Rogers.

- 7/10 - Assisted the residents of Chalfant in dealing with the flood that affected 17 properties on the northeast part of the community. He would like to commend and thank our County employees for the quick and effective response to the emergency. He wants to add Chief Roger Thompson to those recognized by Supervisor Stump. Very proud of "County brand" that day.

### **Supervisor Corless:**

- Mono County Tourism goes viral! Jeff Simpson's video of snow on Tioga Pass has gotten over a million views, was also posted on the LA Times (and mentioned in print).
- Eastern Sierra Visitor Center Board Meeting: a couple of interesting notes: 200 wilderness/Mt Whitney permits issued on July 3 before 3:30!; project to connect 4<sup>th</sup> graders in Inyo-Mono to our local National Parks (all 4<sup>th</sup> graders get free 1-year park passes), working with Bernadette Johnson and others to plan—Deanna Dulen of DEPO and John Helm at ESTA have already planned free access to the Postpile on buses. Visitor Center doing a visitor survey this summer that our Economic Development Dept helped design, should give useful info on where people are going and what services they need.
- Speaking of wilderness and trails, want to recognize Dr. Bill Carter of Bishop and the Eastern Sierra chapter of the backcountry horsemen of California and the Pacific Crest Trail Association for the amazing amount of work they did on our Inyo National Forest trails around Mammoth earlier this month: not only did they clear sections of the PCT and JMT around Reds, they worked on other popular trails—Fish Creek all the way to Cascade Valley and Minnow Creek, Minaret Lake, King Creek, River Trail. It adds up to miles and miles of trails that thousands of hikers and sightseers are using—this is invaluable service and a great example of the kind of partnership we need to take care of our recreation infrastructure.
- She would also like to recognize two district 5 residents for their service on the Town's Planning and Economic Development Commission: Dave Harvey and Elizabeth Tenney.
- Strategic plan follow up—Board of Supervisors got an email from Beth or Laree requesting Board feedback on the one-year planning document.

### **Supervisor Fesko:**

- July 7th. Bridgeport Budget Discussion. ~12 people turned out to hear a great presentation by Finance Director Leslie Chapman and Megan Mahaffey. Thanks to Kirk Hartstrom for setting up the equipment.
- July 9th. Antelope Valley Budget Discussion. 22 people turned out to hear another great presentation. By Finance Director Leslie Chapman. Thanks goes out to Ryan Goodner-Belli for helping to setup the equipment.
- Flooding in North County, several floods on Buckeye Rd, closed for several days. Eastside In washed out twice, debris came down. Mill creek rd, forest service will not be going past the lost canyon creek area, part of the hillside has broken loose and is not safe. Local fire chief and PW will be meeting with BLM to talk about that road. Cracks on both sides of road (?)

### **Supervisor Johnston:**

- Attended the Great Basin Unified Air Pollution in Markleeville last week. There was a report on the result of the GBUAPCD vs. Mammoth Community Water District; the court ruled in favor of Great Basin with regard to adequacy of the environmental document. Also reviewed various ongoing activities of the district.
- Attended the Local Transportation Commission yesterday. Main items were the quarterly reports of the various jurisdictions including Caltrans, Mono County, and the Town of Mammoth Lakes. Also there was a report and discussion of this year's state funding for transportation projects and further discussion of the MOU projects such as Olancho-Cartago, Freeman Gulch and others.

### **Supervisor Stump:**

- 7-8 : Attended the Tri Valley Water Commission Special Meeting - Phil West was selected to fill the unexpired term of Cindy Kitts.
- 7-9 : Attended the Great Basin Air Pollution Control District meeting in Markleeville - Received

## MEETING MINUTES

July 14, 2015

Page 4 of 13

- an update on smoke monitoring capability and the ability to connect to real time data.
- 7-9 : Flash flood in the NE part of Chalfant : I found about it on Friday morning, thank you to Supervisor Alpers for taking phone calls on Thursday night and visiting Chalfant on Friday.
- 7-10 : Many phone calls working on the continuing response to Chalfant Flood - Conference call at 2:00 with County Departments, Cal Fire, Chalfant CSD Board Chair, and Mammoth Fire (local Fire Rescue OES) to discuss response planning if the area were impacted by another thunderstorm, assistance to those forced to leave their homes, and recovery efforts such as restoring water wells and septic.
- 7-13 : Attended Local Transportation Commission meeting. 2016 State Transportation Improvement Program will be announced soon, funding looks tight.
- 7-13 : Community Budget Meeting in Chalfant. Answered community questions.
  
- He wishes to thank the following for their response to Chalfant last Thursday night:
  - From the Road Department - Josh Rhodes, Loren Kitts, and Russell Brown
  - From the Sheriff's Office - Sergeant Jeff Beard, Sergeant Seth Clark, Deputy Scott Minder, PSO Dispatcher Nick Way, PSO Dispatcher Arlene Mills, PSO Dispatcher Krystal Hanson
  - A big thanks to Supervisor Alpers
- He also wants to thank Supervisor Corless for helping to cover Paradise, Swall Meadows, and Crowley while he is tied up with his son's wedding on Saturday.
- Thanks to the Forest Service for their response last Thursday to a debris dam that had accumulated above the Convict Lake weir, water was backing up behind it and if it had released all at once the downstream Sierra Nevada Aquatic Research Laboratory Complex could have been flooded.

## 5. COUNTY ADMINISTRATIVE OFFICE

### Lynda Salcido:

- 7-8: MAG meeting in Mammoth Lakes. Presentation on Water system in Mammoth Lakes and the drought impacts; interesting study on how water is managed in Mammoth.
- 7-9: Coffee with CAO, lots of talk about the budget with County employees.
- 7-13: 5 budget meetings.
- At the Chalfant budget meeting, 8-10 community members attended and we had a lively discussion. People are interested.

## 6. DEPARTMENT/COMMISSION REPORTS

### Louis Molina:

- Update on flood in Chalfant, 10-12 homes were affected either moderately or severely. Thursday afternoon into the evening, there was still water flowing around the community near Sacramento St. He gave out information on water safety, most of the water had subsided by Friday. By Monday, it was mostly dried up. 3 lots are still affected, and clean-up efforts are underway. He's had one call for a well sample.
- **Supervisor Fesko:** He appreciates all Louis has done so far.
- **Supervisor Stump:** The clean-up is at no cost to property owner. Thank you to Louis for getting out there right away, Thank you also to Lynda for the conference call Friday afternoon.

## 7. CONSENT AGENDA

(All matters on the consent agenda are to be approved on one motion unless a board member requests separate action on a specific item.)

A. Agreement with Wild Iris for Child Abuse Prevention Services (PSSF)

Departments: Social Services

Proposed contract with Wild Iris pertaining to Promoting Safe and Stable Families Grant services.

**Action:** Approve County to enter into the proposed Agreement, and authorize Lynda Salcido, Mono County Interim CAO, to execute said Agreement on behalf of the County.

**Johnston moved; Alpers seconded**

**Vote: 5 yes; 0 no**

**M15-152**

B. Agreement with Wild Iris for Child Abuse Prevention Services (CBCAP)

Departments: Social Services

Proposed contract with Wild Iris pertaining to Community Based Child Abuse Prevention (CBCAP) Grant services.

**Action:** Approve request to use CBCAP monies from the County Children's Trust Fund in an amount not to exceed \$28,000.00 for a two year period to fund child abuse prevention services provided by Wild Iris, as recommended by the Child and Family Advisory Board. Approve County entry into the proposed agreement, and authorize Linda Salcido, Mono County Interim CAO, to execute the agreement on behalf of the County.

**Johnston moved; Alpers seconded**

**Vote: 5 yes; 0 no**

**M15-153**

C. Joint Powers Agreement for Mono North Star Counseling Program

Departments: Behavioral Health

Proposed joint powers agreement with Mono County Superintendent of Schools to provide mental health counseling services to students and their families referred by the Eastern Sierra or Mammoth Unified School District or the Mono County Office of Education.

**Action:** Approve County entry into proposed joint powers agreement and authorize Robin Roberts, Mono County Behavioral Health Director, to execute said agreement on behalf of the County.

**Johnston moved; Alpers seconded**

**Vote: 5 yes; 0 no**

**M15-154**

D. Agreement with Mono County Office of Education for CAPC Coordination

Departments: Social Services

Proposed contract with Mono County Office of Education pertaining to Child Abuse Prevention Council coordination services.

**Action:** Approve request to use CBCAP monies in the County Children's Trust Fund in an amount not to exceed \$38,000.00 to fund coordination services for the Mono County Child Abuse Prevention Council. Approve the County to enter into the proposed contract for said services with the Mono County Office of Education, and authorize Lynda Salcido, Mono County Interim CAO, to execute said contract on behalf of the County.

**Johnston moved; Alpers seconded**

**Vote: 5 yes; 0 no**

**M15-155**

E. Appointments to First 5 Commission

Departments: Clerk of the Board

Appointment of Ms. Megan LePlatt and Dr. Kris Wilson to the First 5 Mono County Children and Families Commission pursuant to their applications in addition to the recent vacancies created by two recent resignations. Supervisor Tim Alpers has agreed to sponsor this item.

**Action:** Appoint new Commissioners, Ms. Megan LePlatt and Dr. Kris Wilson, to the Mono County Children and Families Commission to serve three-year terms, commencing July 14, 2015 and expiring on July 13, 2018.

**Stump moved; Alpers seconded**

**Vote: 5 yes; 0 no**

**M15-156**

**Pulled for discussion.**

**Supervisor Stump:**

- He wants to recognize Megan for her willingness to volunteer.

8. CORRESPONDENCE RECEIVED (INFORMATIONAL) - NONE

All items listed are located in the Office of the Clerk of the Board, and are available for review.

9. REGULAR AGENDA - MORNING

A. Ordinance and Bylaw Changes to Mono County Tourism & Film Commission

Departments: Economic Development

(Alicia Vennos; Jimmy Little, Chair, Mono County Tourism/Film Commission) - Chapter 2.85 of the Mono County Code applies to the Mono County Tourism/Film Commission. The Commission was created in 1994, operating initially as the Tourism Commission. In 2001, it was augmented to become the Tourism/Film Commission. Most recently, the Commission has been involved with the development of the draft Mono County Economic Development Strategic Plan, and the desire is for the Commission to add economic development to its duties and title.

**Action:** Introduce, read title, and waive further reading of proposed ordinance.

**Johnston moved; Corless seconded**

**Vote: 5 yes; 0 no**

**M15-157**

**Alicia Vennos:**

- It has been an honor to work for several years with Mono County Tourism and Film Commission. She is here today on behalf of, and to offer a little background on the commission. It is important to integrate County development into the Tourism and Film Commission.

**Jimmy Little:**

- Thank you for the opportunity to be here today. This ordinance is the next step in the process to market and promote our businesses. Economic development felt this is a responsibility we can take on rather than creating another entity. The goal is to make Mono County an attractive place to live and work.
- This was several years' process to develop and approve. Strategy provides three different potential options. This is the next logical step, and may not be final. The next direction is to take some leadership and move forward.
- Commissioners are unpaid.

**Supervisor Stump:**

- How much do Tourism and Film Commissioners get paid?

**Supervisor Corless:**

- Thank you for coming today. She has attended many meetings in the past and feels this is moving in the right direction, as well as meshes well with the County's strategic plan.

**Supervisor Fesko:**

- Volunteerism in this county is why the County can do what it does. The public gets involved, and he feels it's a great match.

**B. Public Hearing to Accept the Final Product of Community Development Block Grant 12-CDBG-8400**

Departments: Economic Development

PUBLIC HEARING: 10:00 A.M.

(Jeff Simpson) - Public hearing to accept the final product of Community Development Block Grant 12-CDBG-8400.

**Action:** Approve final grant product.

**Corless moved; Alpers seconded**

**Vote: 5 yes; 0 no**

**M15-158**

Open to public comment at 10:05

**Jeff Simpson:**

- Brief overview of the timeline of the grant process from 2012 to 2014.
- Met with businesses in Mono County. They need assistance with management and bookkeeping, not necessarily financing. The original grant was to provide technical assistance to a Bridgeport Corporation to start a micro lending program.

**Supervisor Fesko:**

- He appreciates the update. It is unfortunate we couldn't provide a better benefit.

**Supervisor Stump:**

- Do we have the database now to structure grant requests? This grant created no jobs, but generated a report.

**Supervisor Corless:**

- This is an excellent overview of the process. The County doesn't just have a report; it has a plan to give businesses what they need: technical assistance with tools such as Quickbooks and website set-up. She feels it is a better plan to help businesses rather than just loan money.

## C. Economic Development Update

Departments: Economic Development

(Alicia Vennos/Jeff Simpson/Craig Schmidt, Mammoth Lakes Chamber of Commerce) - Presentation and update regarding current and upcoming Economic Development initiatives; as well as an overview by Craig Schmidt, Executive Director of Mammoth Lakes Chamber of Commerce, regarding collaborative, county-wide Business Retention & Expansion programs.

### **Alicia Vennos:**

- She didn't want to wait until August to update the Board. They have been involved with all Chambers of Commerce in the County and many different departments, and everyone had something to add to program.

### **Jeff Simpson:**

- He understands this is a priority for all Board members here, but Economic Development means something different to each person. ED is defined as the creation of wealth through which community benefits are created.
- Business attraction: what we're doing to attract businesses. Our visitors are those who already love coming here, and this is to plant the seed to encourage them to come here. Strategies include letting people know we have D395 for their internet needs, and marketing strategies to appeal to those who might want to start or bring a business to Mono County.
- He attended International Council of Shopping Centers. Introduced Mono County to several businesses including hotels, dining, niche businesses, and found 2 already looking to move to Mono County. There are 2 new businesses currently starting up, both in Sierra Center Mall. Notable are the one year anniversaries of the Rock and Bowl, the Brasserie upstairs in the bowling alley, June Lake Brewing, East Side Bakeshop, Mono Cup Coffee, and Sweetwater. X1Labs is a non-tourism related business in Mammoth Lakes; if it wasn't for D395, they wouldn't be here. Several new information technology businesses throughout the County.
- 70-80% of new jobs in a region come from existing businesses; this is our department's primary focus. Many businesses are relocating, renovating, and/or expanding. It's a big leap of faith for someone to invest their life savings and take a chance here.
- New ED website with all workshops and webinars. Next webinar is to help people evaluate their businesses. Lots of links to help start, build, expand, or improve businesses. The site also has information on current jobs, schools, communities. Coming soon: a list of properties available for developing a business on.
- Just submitted a USDA grant for Technical Assistance to businesses. It should be 5-6 months out to find out about grant. ED will be conducting surveys with businesses to see where help may be needed.
- Going to see if we can duplicate what's going on in Mammoth Lakes around the County.
- At the conference in Las Vegas, met with a company that will donate charging stations on donated land for free. They need marketing and high visibility locations.
- At least one business owner in Bridgeport that is interested in charging stations. Tesla will provide the kit, but will not reimburse costs.

### **Supervisor Johnston:**

- These efforts are on a broad scale, has been a missing piece for a long time, and much needed. This will make a difference in regional promotion.
- Regarding the electric highway in NV; has ED had any contact with NV to promote electric fueling stations?
- Understands that Tesla has opened a super charger along the 395 in Lone Pine and Ridgecrest.

### **Supervisor Alpers:**

- Appreciates that this is a comprehensive county-wide program; never seen anything like it.



This is 21<sup>st</sup> century stuff, and he really appreciates it.

**Supervisor Fesko:**

- It is good to see this all coming together. He wants to hear about specific community Chambers; it needs to encompass outlying communities too if it's going to be County wide. They are small, but they may be educated on what they can do for themselves.

**Supervisor Corless:**

- The TOML Chamber is very interested in working County wide. This is part of our strategic plan too. We need to help businesses that are already here. It's great to attract new businesses, but we need to support existing businesses too. By helping current businesses thrive, this will help attract new as well. We are the only agency with an Economic Development Department with the professional capacity to make this happen.

**Supervisor Stump:**

- There is a research facility within the County. He believes we need to see what we can do to help support them. They are affiliated with UC Santa Barbara.
- With regard to the digital 395 expansion, we can't *only* depend on IT or Race Communications. There needs to be a tie in with Economic Development to expand services. Think about what businesses can do with remote locations if they have service there. Asked Economic Development to please ask businesses if they have time for ED's help, as he gets the sense among small businesses that they feel government is not their friend and the survey may be viewed as intrusive.

**D. Film Commission Update**

Departments: Economic Development

(Alicia Vennos, Steve Morrison (Mono County Tourism and Film Commission), Shira Dubrovner (Mammoth Lakes Film Festival)) - Presentation and update on filming in Mono County by Alicia Vennos, (Film Commissioner), Steve Morrison, (Mono County Tourism and Film Commission), as well as Shira Dubrovner, (Mammoth Lakes Film Festival).

**Alicia Vennos:**

- Gave a brief overview of 2014 film productions in Mono County. Speaking the language of the strategic plan, productions are part of promoting a strong and diverse economy.
- 95% are commercials. One commercial generates approximately \$25k in local spending. 15-85 people come to the area and stay 1 to 3 nights. TV series spend 5 times that amount. Permits are up significantly from 2013. \$2.4M estimated in local spending by productions.
- CA tax credit program is expanding from \$100m to \$330m, hoping to see how much of that stays in Mono County and how this affects us as a rural area.
- New website [www.filmmonocounty.com](http://www.filmmonocounty.com)
- Investing in print advertising; Bodie is on the front cover of Location 2015 for location professionals. At Film Commission trade show, she did beer pouring from June Lake Brewing to promote the area. At the Mammoth Lakes film festival, there were over 1000 tickets sold. Over 100 directors, writers, and producers attended. TFC organized a tour of Bodie for the filmmakers. Lots of exposure came out of the film festival.
- What's ahead: sales calls to major studios, increase marketing outreach, more social media. Possibility of forming a film coalition with regional Chambers, Mammoth Mountain, and US Forest Service. Look for ways to assist with permitting.

**E. Temporary Closure of the Southernmost (last) Quarter Mile of Convict Lake Road.**

Departments: Public Works

(Paul Roten) - Construction of retaining walls and pavement requires the temporary closure of the southernmost (last) quarter mile of Convict Lake Road.

**Action:** Adopt Resolution No. R15- 49, A Resolution of the Mono County Board of Supervisors Authorizing the Temporary Closure of a Portion of Convict Lake Road.  
**Johnston moved; Corless seconded.**

**Vote: 5-0**

**R15-49**

**Garrett Higerd:**

- Closing an area near Convict Lake. Main reason for closure is 3 railroad tie retaining walls that need to be replaced. Lots of comments on granite walls on Rock Creek Rd, want to replace the existing walls with something similar. Need to provide a way for pedestrians through the construction area but it's a little complicated. The contractor is working with us to keep it open as long as possible. We are doing our best to coordinate with the resort, wedding site back there, no weekend work.
- Later, the closure would include weekends but no construction. Plan for trail is on the uphill side of the road, away from retaining walls. Last ¼ mile not as scenic as usual, but will be a safe route for pedestrians.
- Public will be notified to park at trailhead, further to NW. One of the thoughts was to encourage the contractor to use that parking area but it's forest and the contractor was going to be required to repave the lot in order to use it as a staging area. Lots of parking still available for public.
- Plan is to be out by October 1. Trying to get work on walls done first. Once that is complete, they can back fill and accommodate wider widths on the road. Won't be one lane the whole time.

**Supervisor Corless:**

- Is there adequate messaging around parking?

**Supervisor Fesko:**

- We have a limited season for construction. He appreciates trying to balance public access with need to construct.

**F. Submittal of Final Invoice to the Sustainable Planning Grant Program for the General Plan Update**

Departments: Community Development

(Wendy Sugimura) - Presentation by Wendy Sugimura regarding submittal of Final Invoice to the Sustainable Planning Grant Program for the General Plan Update.

**Action:** Confirm the submittal of the final invoice to the Sustainable Communities Planning Grant and Incentives Program, which has been funding the General Plan Update.

**Johnston moved; Corless seconded**

**Vote: 5 yes; 0 no**

**M15-159**

**Wendy Sugimura:**

- This is administrative only and has nothing to do with actual policies. For the 2.5 years we've been using the grant, each invoice has been held back by 15%. Looking to collect the final finding from the past fiscal year.
- The application and the awards are through the Strategic Growth Council at the state level, the department that administers the grant itself is Department of Conservation.

**Supervisor Stump:**

- Which state department awards this grant?
- He is very impressed this grant was found.

**Scott Burns:**

- Wendy did all the work on this, and has obtained several other grants. Wendy is our primary

policy person, and acts as a consultant to others. She had done an outstanding job.

10. OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD

*No one spoke.*

11. CLOSED SESSION

*There was nothing to report out of closed session.*

A. Closed Session--Human Resources

CONFERENCE WITH LABOR NEGOTIATORS. Government Code Section 54957.6. Agency designated representative(s): Marshall Rudolph, John Vallejo, Leslie Chapman, and Lynda Salcido. Employee Organization(s): Mono County Sheriff's Officers Association (aka Deputy Sheriff's Association), Local 39--majority representative of Mono County Public Employees (MCPE) and Deputy Probation Officers Unit (DPOU), Mono County Paramedic Rescue Association (PARA), Mono County Public Safety Officers Association (PSO), and Mono County Sheriff Department's Management Association (SO Mgmt). Unrepresented employees: All.

B. Closed Session - Public Employment

PUBLIC EMPLOYMENT. Government Code section 54957. Title: County Administrator.

C. Closed Session - Public Employment

PUBLIC EMPLOYMENT. Government Code section 54957. Title: HR Manager.

D. Closed Session - Conference With Legal Counsel

CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION. Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) of Government Code section 54956.9. Number of potential cases: one. Facts and circumstances: Personnel Complaint.

E. Closed Session - Conference With Legal Counsel

CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION. Subdivision (a) of Government Code section 54956.9. Name of case: Worker's compensation claims of Jonathan Madrid.

REGULAR AFTERNOON SESSION COMMENCES AT 1:30 P.M.

12. OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD

*No one spoke.*

13. REGULAR AGENDA - AFTERNOON

A. Resolution Determining that Jonathan Madrid is Eligible for Industrial Disability Retirement

Departments: Risk Management, County Counsel

(Sarah Messerlian) - Proposed Resolution Determining that Jonathan Madrid is Eligible for Industrial Disability Retirement.

**Action:** Adopt proposed resolution. Provide any desired direction to staff.

**Stump moved; Johnston seconded**

**Vote: 5-0**

**R15-50**

B. Mono County Voice and Electronic Media Retention Policy

Departments: Information Technology, County Counsel

(Nate Greenberg ) - Proposed resolution establishing a records retention policy for electronic media and voice mail records maintained by the Mono County IT Department.

**Action:** Adopt the Mono County Voice and Electronic Media Retention Policy.

**Alpers moved; Corless seconded**

**Vote: 5-0**

**R15-51**

**Nate Greenberg:**

- This is the first of a few new policy updates. This is targeted at refining how we handle storage of electronic data, mostly email and voice mail. We've realized it's cheap to store but still comes with a price. Governments have a retention period, normally about 2 years. Beyond that, the email should be of value, not just communication between staff. Best practice would be to enter the information in the email into the project as part of the project but the email itself can be deleted. Email messages after 2 years will be purged.

**Supervisor Fesko:**

- Appreciates setting limits, otherwise data becomes overwhelming on things that aren't even useful.

C. Information Technology Strategic Plan

Departments: Information Technology

(Nate Greenberg) - The Information Technology department has been engaged in an internally focused Strategic Planning effort since September, 2013. Today, a final draft of the IT Strategic Plan will be presented giving the Board an opportunity to provide feedback or comments before its final adoption by Town Council and the Board of Supervisors.

**Nate Greenberg:**

- This is a final draft of IT's strategic plan. One thing asked of him when he was hired was to develop a strategic plan. This is an internal draft to carry through 3-5 years, to help to streamline the way we use technology.
- Basis for strategic plan was that he was asked to do more with less. Need to prioritize between what is mandated on their time versus wants.
- Key initiatives:

MEETING MINUTES

July 14, 2015

Page 13 of 13

- Developed departmental vision and values.
- Business operations and efficiency. Covers investing energy in GIS to system conversions.
- Communication, broadband, overall accessibility. Things that streamline and improve access
- Infrastructure resiliency and security. Making sure we are securing data and providing systems for staff to operate on.
- Value of planning: focused going forward on how better to use technology, are we effective within the organization or not, are we budgeting effectively to meet key initiative and goals
- We plan on doing some more planning.
- Need to continually update policies to describe how we use technology today rather than 10 years ago. Will come back later for final adoption.
- All goals written by IT staff. Includes future goals and current projects Have been working with Economic Development.
- Security is very complex and difficult, and is always changing. Actively looking at encryption around data; we are a small target but still a target.

**Supervisor Fesko:**

- IT is an out of the scenes department; we assume it should all work but we don't think about how it works. Need to look at IT in a different light. Reality is, if something in IT breaks, the County breaks. Any way he can help support, he will.

**Supervisor Corless:**

- She feels this integrates well with our County strategic planning efforts and is a good example for other County depts. Shows how you can align your every day work with a strategic plan and set goals.

**Supervisor Alpers:**

- He appreciates the human element within the plan.

**Supervisor Stump:**

- Very aggressive targets, but encourages the department to cut some slack if other things come up. We heard ED this morning say that the County has \$2.6 in economic opportunities based on D395. Could you pass off that objective to them and serve as a consultant? We also have a first responder fund for radio communications so IT does not have to pay for it. Please work to identify those departments that can fund their own projects.

**Supervisor Johnston:**

- IT keeps us on the cutting edge. Congratulations. Has a questions about social security numbers, home phone numbers of employees, feels this should be on paper, not in digital format. No matter how security works, it's always hackable. To protect the privacy of employees, thinks we should look at that, how to avoid being hacked.

ADJOURN

ATTEST

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TIMOTHY E. FESKO  
CHAIRMAN

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HELEN NUNN  
SR. DEPUTY CLERK OF THE BOARD