

Probation

Core Services

		Mandated?	
1	Preventing Crime by changing criminal thinking	Effort Case plans include the Needs/Risk Assessments	Y
		Effort Needs are assigned by Probation Officer (e.g., counseling, etc/)	Y
		Effort EBP programming provided by certified staff	Y
		Effort Individual EBP Cognitive Behavioral Workbooks with DPO	Y

		Mandated?	
2	Objectively assessing the law and facts	Effort Officers trained	Y
		Effort Reports completed and research within time limits	Y
		Effort Reports meet need of the Bench	Y
		Effort Victims statements and interviews included in report	Y

3	Restoring victims and preventing future victimization	Reports include victim's statement and requests	Y
		Empathetic interviewing style	Y
		Support through entire process	Y
		Response to contacts by victims	Y

4	Holding clients accountable through community supervision	Effective client community contacts	Y
		Quality record keeping	Y
		Supervision e through technology (e.g. GPS, UA, etc)	Y
		Attend Tri-County Fair and other events for supervision	Y

5	Rehabilitating our clients with evidence-informed strategies that change behavior	Provide EBP treatments, assessments, and practices	Y
		Meaningful referrals to EBP treatment	Y
		DPO one on one meeting with client include EBP	Y
		EBP groups provided by certified staff	Y

6	Ensuring secure and effective detention services and successful reentry	Visual inspection of contracted detention facilities	Y
		Case plan for youth outlines re-entry services (e.g., provide WRAP, Independent Living Skills, Reunification services, STRTP	Y
		Case plan for PRCS and MS outlines re-entry plans	Y
		Providing safe transport of youth to treatment and/or detention	Y

7	Provide training	Employees receive initial 6 weeks of Core	Y
		Employees receive training required by STC and Social Services (e.g., CCR, Placement, JSORRAT, SARATSO, supervisor, weapons	Y
		Officers complete certifications and qualifications annually	Y
		Each staff to attend implicit bias training	Y
		Ensure employees have safety gear for training (PC 832) and add Taser for nonlethal defense	Y

8	Provide automated Policies and Procedures	Provide automated written directives on internet.	Y
		Supervisor assigned Lexipol generates written directives	N
		Procedures are simple, thoughtful, in compliance with law	Y
		Change CMS system through County IT	Y
		Provide training for effected staff	Y

9	Prevention and Community Education	Mono County Health and Safety Fairs	
		Fourth of July information Booth	
		Presence during community events such as Bluezapoola	
		Community Advisory Board for CCP	

10	Probation School Resource Officer	Provide law related education	
		Immediate truancy response	
		Teen Court Development	
		Additional presence at school events	