



**SPECIAL MEETING MINUTES
BOARD OF SUPERVISORS, COUNTY OF MONO
STATE OF CALIFORNIA**

MEETING LOCATION Mammoth Lakes Suite Z, 437 Old Mammoth Rd., Suite Z, Mammoth Lakes,
CA 93546

**Special Meeting
March 14, 2016**

1:00 PM Meeting Called to Order by Chairman Stump.

Pledge of Allegiance led by Megan Mahaffey.

Chairman Stump thanked Town for allowing us to use Suite Z and to IT for handling all connections, etc.

Supervisor Fesko is attending this meeting from Board Chambers in Bridgeport, due to illness, along with potential staff. All other Supervisors are present in Mammoth Lakes at Suite Z.

1 OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD
No one spoke.

2. AGENDA ITEMS

A. Strategic Planning Workshop

Departments: Board of Supervisors

(Facilitators Laree Kiely and Beth Conley) - Conduct a Strategic Planning Workshop.

Action: Conduct a facilitated strategic planning workshop including the following:

- Review objectives, the process to date & shred definitions
- Board Discussion: What are the external forces impacting our future?
- Board Discussion: Identify the 2016-17 Strategic Objectives (priorities or focus areas).
- Staff and Public Input: Are there any additional objectives the Board should consider?
- Optional Activities: Authority Scale for Managing Projects & Programs;

Strategic Plan & Performance Measures – Tools for Managing.

Action: Approve focus areas for the 2015-2016 Strategic Plan, and direct staff to move forward with planning process.

Corless moved; Alpers seconded

Vote: 5 yes; 0 no

M16-62

Laree Kiely:

- Gave overview of process that's been gone through, what has worked, what hasn't.
- Desired outcome is to have one year priorities in place.
- Mentioned that the process for last year was much like having to build a plane while you're flying it.
- She thanked everyone for the process they've gone through so far.
- Thanked Supervisor Corless for jumping in and keeping the momentum going.
- Thanked Leslie Chapman as well for her part in moving this forward.
- We won't have to do this at such a grass roots level ever again due to work that's already been accomplished.
- Went over list of terms being used.

Leslie Chapman:

- Plan started two years ago with a lot of planning meetings at a grass roots level.
- Gave overview of process that's been gone through, what has worked, what hasn't.
- If you develop your strategic plans appropriately at the beginning and come up with goals then the whole budgeting process can be handled effectively.

Supervisor Corless:

- She went over list of individuals that assisted with this process; her part in it was to make sure that it didn't die at the board level.

Partial List of External Forces Contributed by Board (to see white board list, created by Beth Conley, see web page):

- Weather
- Climate
- Road Funding
- EMS
- Fuel Prices
- Infrastructure (ours, Forest Service)
- Tourism
- Agriculture
- Status of Town - decisions they make, what fate is, etc.
- Solid Waste
- Carb Compliance for Diesel Fleet
- Affecting policy in Washington D.C.
- Public Lands
- Technology
- Affordable Care Act
- Increasing Tourism dollar
- Increasing TOT in North County
- Political Elections
- Services we're responding to
- Cost of construction
- State Legislators
- Public Safety (regulatory changes in jail)
- Regulatory Issues – no grant funding source?

SPECIAL MEETING MINUTES

March 14, 2016

Page 3 of 4

Economic Issues:

- Potential recession
- Impact of getting digital 395 up and running.
- Marketing – using better marketing now.
- Diversifying economic base.
- Affordable Housing.
- Cost of Living.

Environmental Issues:

- EIR for Forest Lands
- Mono County is one of darkest places at night in U.S. – we should maintain that if possible.

Department Heads/Public Speakers:

Robin Roberts (Behavioral Health):

- Foster care reform/AB 109 and Prop 47
- Aging population of county and department heads
- Cost of living and keep, retain and recruit for employees

Tim Kendall (District Attorney):

- Realignment impacts
- How will county fund more services?
- The Public Safety and Rehabilitation Act, possibly on upcoming election.

Molly Desbaillets (First Five):

- Childcare as economic driver, there aren't enough spots available right now.

Alicia Vennos (Economic Development):

- Visitation from International markets but can't forget domestic markets.

Lynda Salcido (Public Health):

- Salaries are flat and it's hard to recruit here.

Bob Musil (Clerk-Recorder):

- Aging county infrastructure: elections hardware is an example.

Part Two: Thinking Systemically:

Laree Kiely:

- Flexibility controls the system.
- Any change you make in the system changes the whole system.
- Not talking about what projects we're going to be taking on, but rather what the focus areas are. This is missing piece of the plan.
- Asked Board to name five focus areas for this next year that if looked at this coming year would have an impact on the external forces already discussed.
- Areas where discretionary money might be spent.

Themes/Places that if we put attention to NOW would make most impact?

- How to keep Mono County Rural
- How to accommodate workforce and housing
- Diversity economic base
- Revenue streams less volatile
- Mono County best place to work
- How to keep Mono from being overrun with people and machines
- Improving Public Safety
- Solid Waste Planning
- Road Facilities Maintenance/Improvement, including CARB
- Redevelopment of June, Bridgeport, Lee Vining
- Seek collaborative solutions.

Laree's "labels" of main focus areas:

- Economic Base
- Mono County, best place to work

SPECIAL MEETING MINUTES

March 14, 2016

Page 4 of 4

- Environmental Sustainability
- Public Safety
- Collaborative Solutions
- Infrastructure

Other Comments:

Garrett Higerd (Public Works):

- Sustainable stewardship of infrastructure.

Tim Kendall (District Attorney):

- This is a good list; other fingers come off of these to create many others.
- At next meeting, will some of the project requests be taken from the Department Heads?

Supervisor Fesko:

- We need to look at the big picture. Lists can make things into silos.

Supervisor Stump:

- How should Department Heads get information to you?
- He's comfortable going with these six categories, then reconvening as necessary.

Supervisor Alpers:

- How do we fit things into an emergency situation?
- Thanked Nate Greenberg and Megan Mahaffey for Strategic Plan tool.

Supervisor Johnston:

- Feels urgency is missing from this list.
- Bothers him that there aren't strategies by department heads to complete goals?

Leslie Chapman (CAO):

- Gave vision of what's next.
- Need special meeting with department heads soon.
- Thinks it should be another workshop style meeting, perhaps in Lee Vining.
- She wants to clarify: what we have here is our focus areas; sometimes things fall by the wayside. The strategic directions still remain in place. Today we've developed focus areas for this next year; next we discuss projects.

Alicia Vennos (Economic Development):

- She feels this makes sense to her.
- Are these replacing Strategic directions already in place?

Bob Musil (Clerk-Recorder):

- Isn't it about what goals we *can* achieve?
- We could save a lot of money by going to all VBM elections but due to active legislation that's not possible.

ADJOURN AT 4:41 p.m.

ATTEST

FRED STUMP
CHAIRMAN

SHANNON KENDALL
ASSISTANT CLERK OF THE BOARD