

Vision

Mono County Outstanding Community Services, Quality of Life Beyond Compare

Mission

Mono County's Mission:
To support all our communities by providing superior services while protecting our unique rural environment.

Values

- Customer Service**
We commit to exceptional service by managing the resources entrusted to us with integrity, trust, respect, and accountability.
- Integrity**
We demonstrate our integrity by ensuring our work is performed with consistency, credibility, and confidentiality.
- Excellence**
We strive to achieve the highest standards of excellence; continuously learn, develop, and improve; and take pride in our work.
- Collaboration**
We commit to responsible communication and respectful partnerships to achieve common goals.
- Innovation**
We strive to foster innovation and creative thinking, embrace change and challenge the status quo, listen to all ideas and viewpoints, learn from our successes and mistakes.
- Results Orientation**
We strive to set challenging goals, focus on output, assume responsibility, and constructively solve problems.



Strategic Directions

- Promote a Strong Diverse Economy
- Protect Natural Resources & Enhance Public Access
- Understand & Address Community Needs
- Support Healthy People in Healthy Communities
- Reward Innovation
- Effectively Use Resources
- Workforce Wellness
- Strengthen County Culture

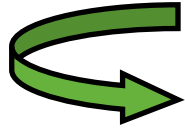
Best Mono Imaginable



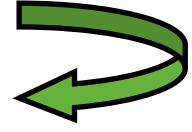
2016-2017 Focus Areas

Supported by the 2015 Mono County Strategic Plan Framework

Our Mission is to support our communities by providing superior services and protecting our unique rural environment



Collaborative Solutions (overarching principle)



Economic Base

- Strengthen economy through trail development and expanding recreation opportunities with private and public partners
- Drive TOT through visitor guides, community maps, website, tradeshows, advertising and social media
- Provide training and technical assistance to local small businesses
- Enhance economic base through Rec/Tech innovation and business opportunities



Infrastructure

- Analyze and execute south county facilities plan
- Deploy advanced communications infrastructure
- Invest in critical infrastructure assets
- Improve county facilities to enhance quality of life in our communities



Public Safety

- Develop Hazard Mitigation and Community Wildfire Protection Plan including emergency route access assessments
- Reach Emergency Medical Services goal of high quality, county wide and fiscally sustainable
- Enhance collaboration and continuum of care to achieve inmate reentry goals
- Create Incident Management Team (IMT)



Environmental Sustainability

- Reduce greenhouse gas emissions (GHG) and Mono County carbon footprint
- Increase renewable energy production on County-owned facilities
- Support sustainable water management planning
- Mitigate negative impact of people on wildlife



Mono Best Place to Work

- Promote workforce development through leadership training and career path development
- Actively support alternative work schedules to improve work life balance
- Create Workforce Wellness Taskforce to foster employee wellness
- Recruit and retain qualified and committed workforce

