

## ***Vocational Trainee –Extra Help***

### **Mono County Department of Social Services**

***Application Deadline*** Wednesday, October 26, 2016 at 5:00pm PST

***Hourly Wage*** \$13.77 - \$16.73

***Recruitment Type*** Open to the Public, Part-time Extra Help

#### ***Tentative Examination Date***

***Oral Examination*** Week of November 14, 2016

*Examination will be held in Mono County*

***Work Location*** Mammoth Lakes, California

***Mono County is an Equal Opportunity Employer***

## **The Position**

---

Working under close supervision, Vocational Trainee is the entry/trainee level in the Vocational Trainee/Vocational Assistant classification. Employees in this class receive in-service training, and are given detailed instructions in performance of a variety of support functions related to public assistance and social service programs. As requisite skills and knowledge are developed, greater independence and the full scope of responsibility are exercised. Unless a position is permanently allocated to Vocational Trainee due to the nature of the work, employees are expected to promote to the Vocational Assistant after six months of satisfactory performance at the trainee level.

## **Minimum Qualifications**

---

While the following requirements outline the minimum qualifications, only applicants who demonstrate the best qualifications match for the job will be selected to continue in the recruitment process. Applicants must meet the minimum qualifications by the application deadline.

No specific education or experience requirements.

## Desired Qualifications

---

The ideal candidate possesses clerical/office organizational skills, willingness to drive to remote/outlying areas of Mono county, even during winter storms, and knowledge of and ability to assist client with community resources.

## Additional Information

---

A valid driver's license may be required at the time of appointment and employees may also be required to drive their own car, provide proof of car insurance, and a DMV clearance. Individuals who do not meet this requirement due to a disability will be reviewed on a case-by-case basis.

Applicants for positions within the Department of Social Services are subject to a criminal history background check.

The ability to speak, read, and write Spanish in addition to English would be an asset in this position, but is not required. Applicants for English/Spanish bilingual designated positions must take and pass the Merit System Services bilingual proficiency examination prior to appointment.

This part-time extra help position is expected to work up to 20 hours a week.

## Knowledge and Abilities

---

**The following may be tested in the examination.**

**Knowledge of:**

- General needs, problems, attitudes, and behavior of clients served by the agency.
- General goals and purpose of public social services programs.
- Modern office practices, methods, procedures, and automated systems.

**Ability to:**

- Exercise sound judgment when evaluating situations, initiating action, and developing alternatives within established procedures and regulations.
- Follow written and oral instructions.
- Maintain confidentiality of case files.
- Write clear and accurate reports.
- Make simple arithmetic calculations.
- Maintain accurate and systematic records.
- Communicate effectively with individuals from diverse socio-economic and cultural backgrounds.
- Establish and maintain cooperative working relationships with the public and staff.

## Examination Information

---

CPS HR Consulting reserves the right to revise the examination plan. The examination process may include one or more of the following components: application evaluation, computer skills assessment, supplemental questionnaire, written examination, job related exercise, and/or a structured oral examination. Candidates will be notified of any changes to the examination plan as posted on this job bulletin.

**The examination component may consist of an:**

### **ORAL EXAMINATION**

This examination will be weighted: 100%

Categories tested may include:

- Social Services Knowledge
- Interpersonal Skills
- Communication Skills
- Analytical and Reasoning Skills
- Office Knowledge and Skills

## Examination Notification

---

CPS HR Consulting will send you an email informing you of your status once it has been determined. Candidates who apply via a paper application and do not supply us with an email address will receive all recruitment notification via United States Postal Service. Selected applicants will be invited to the next step of the examination process. If you have not received notice at least two (2) working days prior to the tentative test date, please contact CPS HR Consulting at [mss@cpsshr.us](mailto:mss@cpsshr.us).

Some positions require that all approved candidates take and pass an oral examination to continue in the recruitment process. If this job bulletin states that there will be an oral examination for this position, please note the following: Prior to being scheduled for the oral examination, you may receive an email regarding scheduling an examination time from CPS HR Consulting, [mss@cpsshr.us](mailto:mss@cpsshr.us). If you do not respond to the email sent to you by the specified deadline, or you are not available on the specified examination date, you will not be scheduled for the oral examination.

## Special Testing Arrangements

---

Special testing arrangements may be made to accommodate applicants for disability, military, or religious reasons. If you require such arrangements, please contact CPS HR Consulting at [mss@cpsshr.us](mailto:mss@cpsshr.us) or 916-263-3614 upon notification that your application has been approved. Documentation from medical, military, school, or church officials outlining the accommodation request must be received by our office a minimum of five business days prior to a scheduled examination.

## Foreign Education

---

Applicants who completed their education outside of the United States must submit verification of degree and/or course equivalency by the application deadline. Organizations that provide foreign education credential evaluation services can be found at [www.naces.org](http://www.naces.org). CPS HR Consulting will accept verification of degree and/or course equivalency from any of the listed member agencies. You must fax all pertinent documents to CPS HR Consulting at 916-648-1211 or by email to [mss@cpshr.us](mailto:mss@cpshr.us) prior to the application deadline.

## About Mono County

---

Mono County, with a population of approximately 14,000, is set on the eastern slopes of California's Sierra Nevada mountain range.

The Town of Mammoth Lakes, with a population of approximately 7,093 is the most populated area of Mono County. The County Seat is located in picturesque Bridgeport located 360 miles north of Los Angeles and 182 miles southeast of Sacramento.

Mono County is a rare environment of natural contrasts: soaring granite peaks and spacious desert vistas, quiet lakes, bubbling hot springs and cold mountain streams, winter snows and sunny summer skies. The County offers numerous recreational opportunities for the outdoor enthusiast.

## How to Apply

---

Applicants must submit a completed online application, including any of the additional documents/materials indicated. Additional documents/materials are included in the online application. Apply online by logging onto [www.mss.ca.gov](http://www.mss.ca.gov) and following the instructions.

The information you include on all recruitment and selection related documentation is an integral part of your examination and will be reviewed and evaluated based on the current job requirements. Only the education, experience, and training you list will be compared to the criteria measuring the qualifications for this job, and only applicants with the most relevant education, experience, and training will be included in each phase of the selection process. ***Therefore, it is especially important that your responses to each component of this process be as complete and detailed as possible.*** Please be very careful to list all relevant education, experience, and/or training that should be taken into account for this job.

It is recommended that you apply via the online application system. Applicants without Internet access may fax a paper application to (916) 648-1211 or mail to the address below. Faxed or mailed applications will ONLY be accepted on the dates/times indicated on the front of this job bulletin. Faxing or mailing your application does not guarantee that your application will be among those approved. POSTMARKS ARE NOT ACCEPTED. Application packets may be obtained by contacting CPS HR Consulting, or the Social Services, Child Support, or Human Resources Department in the County.

Please add emails with the extension of @cpshr.us to your safe sender email list (example: mss@cpshr.us). This will help ensure that you receive all notifications. Periodically check your spam folder.

CPS HR Consulting is not responsible for emails that are not received, and examinations will not be re-scheduled as a result of emails not being received.

**CPS HR Consulting**  
**Merit System Services Unit**  
241 Lathrop Way, Sacramento, CA 95815  
Website: [www.mss.ca.gov](http://www.mss.ca.gov)  
Email: [mss@cpshr.us](mailto:mss@cpshr.us)  
Phone: (916) 263-3614

**Note:** Your application and any additional material become the property of CPS HR Consulting.

**Please make a copy for your file.**

**This job bulletin will not be available online after the application deadline.**

**Please print a copy for your records.**

*Nothing in this recruitment bulletin constitutes an expressed or implied contract. CPS HR Consulting reserves the right to make necessary modifications to the examination plan and/or schedule in accordance with Local Agency Personnel Standards.*

***Bulletin Issue Date: Thursday, October 13, 2016***