

What's your plan?

Training new hires can be costly



**How does
\$aving money
for your
company \$ound?**

Get Reimbursed for Training Wages

The On-the-Job Training Program (OJT) enables businesses to hire qualified employees and receive a reimbursement for a portion of that employee's wages during the training agreement.

You're The Boss

You decide who to hire, then train your employee to perform their job according to your specifications. You are not required to keep a trainee whose job performance is unsatisfactory. Trainees are your employees and are subject to the same rules and policies as your other employees.

Big Savings

We will reimburse you a percentage of each new employee's hourly wages during the training agreement. The *On-The-Job Training* time may vary according to the complexity of the job and the skills of the trainee. The length of the contract may range from three weeks to six months.

A Winning Partnership

By utilizing our On-The-Job Training program, we will not interfere with your work schedule and will make it easy for you to hire the people you need. Our representatives will prepare a contract from your job description. We gather the paperwork, get your approval and then your new trainee starts to work. Reimbursement will be based on your accurate payroll and attendance records. A monitor from our office will periodically visit to ensure the trainee's progress and will deliver a certificate of completion upon the end date of the OJT agreement.

Please contact the OJT Coordinator for more details at 661.635.2697 on how you can take advantage of this valuable business tool.

Comprehensive One Stops

1600 E. Belle Terrace
Bakersfield, CA 93307
661.325.HIRE, Fax 661.635.2768

1816 Cecil Ave.
Delano, CA 93215
661.721.5800, Fax 661.721.5850

1400 N. Norma St. Suite 105
Ridgecrest, CA 93555
760.446.2595, Fax 760.446.5108

CSC Partner Referral Sites

200 China Grade Loop
Bakersfield, CA 93308
661.336.6700, Fax 661.939.8724

1120 Golden State Ave. (Veterans Only)
Bakersfield, CA 93301
661.868.7300, Fax 661.631.0519

920 N. Main Street
Bishop, CA 93514
760.872.1394, Fax 760.872-4950

6401 Lake Isabella Blvd.
Lake Isabella, CA 93240
760.379.2074, Fax 760.379.4746

8300 Segrue St.
Lamont, CA 93241
661.635.4029, Fax 661.635.4002

452 Mammoth Rd, Ste 305
Mammoth Lakes, CA 93546
760.924.1770, Fax 760.924.5431

2300 Highway 58
Mojave, CA 93501
661.824.7800, Fax 661.824.7801

113 N. Central Valley Hwy.
Shafter, CA 93263
661.746.8400, Fax 661.746.8402

119 N. 10th St.
Taft, CA 93268
661.763.0200, Fax 661.763.0293

107384 Highway 395
Walker, CA 96107
530.495.1262, Fax 530.495.1483

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